

STAND. COM. REP. NO.

3120

Honolulu, Hawaii

APR - 9 2010

RE: S.C.R. No. 201

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2010  
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.C.R. No. 201  
entitled:

"SENATE CONCURRENT RESOLUTION URGING THE DEPARTMENT OF LABOR  
AND INDUSTRIAL RELATIONS TO ADOPT RULES TO PROHIBIT ABUSIVE  
WORK ENVIRONMENTS,"

begs leave to report as follows:

The purpose of this measure is to urge the Department of  
Labor and Industrial Relations to adopt rules to prohibit abusive  
work environments.

Testimony in support of this measure was submitted by two  
private organizations and numerous individuals. Comments were  
submitted by one state agency. Written testimony presented to the  
Committee may be reviewed on the Legislature's website.

Your Committee finds that healthy work environments, free of  
workplace bullying, abuse, and harassment, have a positive impact  
not only on the well-being of employees but also on the success of  
businesses and the economy through the increased productivity of  
workers. While federal and state occupational safety and health  
laws are already in place, your Committee finds that the  
Department of Labor and Industrial Relations should provide  
additional protections against workplace violence, bullying,  
intimidation, and other forms of mistreatment that are detrimental  
to the psychological, physical, and social well-being of workers.

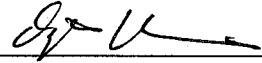
As affirmed by the record of votes of the members of your  
Committee on Labor that is attached to this report, your Committee

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concurs with the intent and purpose of S.C.R. No. 201 and recommends its adoption.

Respectfully submitted on behalf of the members of the Committee on Labor,



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DWIGHT Y. TAKAMINE, Chair



The Senate  
 Twenty-Fifth Legislature  
 State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <span style="font-size: 1.5em; font-family: cursive;">SCR 201</span>	Committee Referral: <span style="font-size: 1.5em; font-family: cursive;">LBR</span>	Date: <span style="font-size: 1.5em; font-family: cursive;">4/8/10</span>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended <span style="margin-left: 100px;"><input type="checkbox"/> Pass, with amendments</span> <span style="margin-left: 100px;"><input type="checkbox"/> Hold</span> <span style="margin-left: 100px;"><input type="checkbox"/> Recommit</span> <span style="margin-left: 100px;">2312</span> <span style="margin-left: 100px;">2311</span> <span style="margin-left: 100px;">2310</span> <span style="margin-left: 100px;">2313</span>				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton				✓
SLOM, Sam	✓			
<b>TOTAL</b>	3	0	0	2
Recommendation: <input checked="" type="checkbox"/> Adopted <span style="margin-left: 150px;"><input type="checkbox"/> Not Adopted</span>				
Chair's or Designee's Signature: <span style="font-size: 1.5em; font-family: cursive; margin-left: 50px;">D. S. S. J. L.</span>				
<b>Distribution:</b> Original                      Yellow                      Pink                      Goldenrod File with Committee Report      Clerk's Office      Drafting Agency      Committee File Copy				

\*Only one measure per Record of Votes