

STAND. COM. REP. NO. 1668

Honolulu, Hawaii

April 9, 2009

RE: S.B. No. 642
S.D. 2
H.D. 2

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fifth State Legislature
Regular Session of 2009
State of Hawaii

Sir:

Your Committee on Finance, to which was referred S.B. No. 642, S.D. 2, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this bill is to clarify the laws concerning wages and health and retirement benefits for excluded employees by providing that:

- (1) Adjustments for excluded civil service employees under the same classification systems as employees within collective bargaining units result in compensation and benefit packages that are at least equal to those provided under collective bargaining agreements for counterparts within the employer's jurisdiction; and
- (2) Adjustments for excluded employees in the excluded managerial compensation plan to be at least equal to across-the-board wage increases or reductions, step movement, and changes in health and retirement benefits provided under collective bargaining agreements to employees in the bargaining unit from which the employees are excluded.

The City and County of Honolulu Department of Human Resources and Hawaii Fire Fighters Association supported this bill.


SB642 HD2 HSCR FIN HMS 2009-3700



Your Committee has amended this bill by changing the effective date to July 1, 2020, to encourage further discussion.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 642, S.D. 2, H.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 642, S.D. 2, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Finance,


MARCUS R. OSHIRO, Chair



