

STAND. COM. REP. NO.

2096

Honolulu, Hawaii

FEB 09 2010

RE: S.B. No. 2528  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2010  
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 2528  
entitled:

"A BILL FOR AN ACT RELATING TO SEPARATION INCENTIVES,"

begs leave to report as follows:

The purpose of this measure is to authorize voluntary severances or special retirement incentive benefits to state employees who elect to voluntarily separate from service when their position is identified for abolishment or when they are directly affected by a reduction-in-force or workforce restructuring plan.

Testimony in support of this measure was submitted by one private organization. Testimony in opposition of this measure was submitted by one state agency and one private organization. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that allowing a state employee to qualify for special retirement incentive benefits prior to reaching the current age and service requirements identified in sections 88-73, 88-281, and 88-331, Hawaii Revised Statutes, creates a larger unfunded actuarial accrued liability for the Employees' Retirement System.

Your Committee has amended this measure by changing the effective date to July 1, 2050, to facilitate further discussion on this measure.

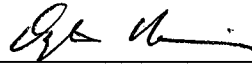
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As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2528, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2528, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



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DWIGHT Y. TAKAMINE, Chair



The Senate  
Twenty-Fifth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <i>SB2528</i>	Committee Referral: <i>LBR, UNAM</i>	Date: <i>2/4/10</i>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton				✓
SLOM, Sam			✓	
<b>TOTAL</b>	<i>2</i>	<i>0</i>	<i>1</i>	<i>2</i>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>[Signature]</i>				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\*Only one measure per Record of Votes