

STAND. COM. REP. NO.

2143

Honolulu, Hawaii

FEB 10 2010

RE: S.B. No. 2434
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committee on Education and Housing, to which was referred S.B. No. 2434 entitled:

"A BILL FOR AN ACT RELATING TO SALARIES,"

begs leave to report as follows:

The purpose of this measure is to repeal the salary caps of the Superintendent of Education, Deputy Superintendent, Assistant Superintendents, Complex Area Superintendents, and State Librarian.

Testimony in support of this measure was submitted by one state agency. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that this measure provides the Board of Education with greater flexibility in determining salaries for top-level administrators of the Department of Education. However, your Committee also finds that salaries should be commensurate with job duties and responsibilities. Presently, the salaries of some school principals and other school-, district-, and state-level administrators are higher than that of the Superintendent of Education.

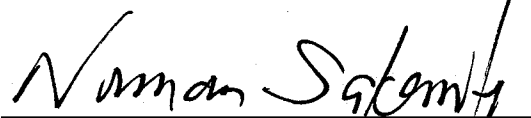
Your Committee has made the following amendments to this measure to encourage greater parity and fairness across salaries of school, complex area, and statewide leadership positions within the Department of Education:



- (1) Amend portions of the purpose section;
- (2) Set the cap on the Superintendent of Education's salary to the salary of the highest paid school-, district-, or state-level administrator in the Department of Education;
- (3) Set the cap on the salary of the Deputy Superintendent, Assistant Superintendents, Complex Area Superintendents, and State Librarian at ninety per cent, eighty-five per cent, eighty per cent, and eighty per cent of the Superintendent's salary, respectively; and
- (4) Insert an effective date of July 1, 2050, to ensure further discussion on this measure.

As affirmed by the record of votes of the members of your Committee on Education and Housing that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2434, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 2434, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education and
Housing,



NORMAN SAKAMOTO, Chair



The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Education and Housing
EDH

Bill / Resolution No.:* SB 2434	Committee Referral: EDH, WAM	Date: 2-5-2010		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
SAKAMOTO, Norman (C)	✓			
KIDANI, Michelle N. (VC)	✓			
CHUN OAKLAND, Suzanne	✓			
GALUTERIA, Brickwood	✓			
TSUTSUI, Shan S.			✓	
HEMMINGS, Fred			✓	
TOTAL	4		1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: <i>Michelle N. Kidani</i>				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes