

Honolulu, Hawaii

March 19, 2010

RE: S.B. No. 2434  
S.D. 1  
H.D. 1

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Fifth State Legislature  
Regular Session of 2010  
State of Hawaii

Sir:

Your Committees on Education and Labor & Public Employment,  
to which was referred S.B. No. 2434, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO SALARIES,"

beg leave to report as follows:

The purpose of this bill is to provide the Board of Education  
(BOE) with more flexibility to establish certain salaries in the  
Department of Education (DOE) by:

- (1) Adjusting the cap on the salary of the Superintendent of  
Education to no more than the salary of the highest-paid  
school-, district-, or state-level administrator in DOE;  
and
- (2) Adjusting the cap on the salaries of the Deputy  
Superintendent, assistant superintendents, complex area  
superintendents, and the State Librarian to no more than  
a certain percentage of the Superintendent of  
Education's salary.

A concerned individual testified in support of this bill.  
The Governor's Administration opposed this measure. BOE offered  
comments.



Your Committees have amended this bill by replacing its contents with the language of H.B. No. 2306, H.D. 2. As amended, this bill adjusts the caps of the salaries of the Superintendent of Education and State Librarian to no more than 150 percent of the salary of the highest-paid DOE principal and librarian, respectively, beginning with the 2011-2012 school year.

Your Committees have further amended this bill by clarifying that the salary of the Superintendent of Education shall be no greater than 150 percent of the highest salary for a principal based on the salary schedule included in the most recent collective bargaining agreement.

As affirmed by the records of votes of the members of your Committees on Education and Labor & Public Employment that are attached to this report, your Committees are in accord with the intent and purpose of S.B. No. 2434, S.D. 1, as amended herein, and recommend that it pass Second Reading in the form attached hereto as S.B. No. 2434, S.D. 1, H.D. 1, and be referred to the Committee on Finance.

Respectfully submitted on  
behalf of the members of the  
Committees on Education and  
Labor & Public Employment,



KARL RHOADS, Chair



ROY TAKUMI, Chair





