

STAND. COM. REP. NO.

2380

Honolulu, Hawaii

FEB 26 2010

RE: S.B. No. 2323

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 2323
entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYMENT SECURITY,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Prohibit the Department of Labor and Industrial Relations from requiring an individual to register their availability to work via an online form;
- (2) Delete the requirement for an unemployed individual to register for work in order to be eligible to receive unemployment insurance benefits;
- (3) Delete the registration for work requirements for partially unemployed individuals; and
- (4) Delete the definition for "registered for work," or "registration for work," in section 383-1, Hawaii Revised Statutes.

Testimony in support of this measure was submitted by four private organizations. Testimony in opposition of this measure was submitted by one state agency. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that the existing condition of the Department of Labor and Industrial Relations to require an

2010-0800 SSCR SMA.doc



unemployed individual to post their resume online before being eligible for unemployment insurance benefits creates a privacy risk for the unemployed individual. Your Committee also finds that the posting of a resume online can create an additional, and possibly unfair, burden on those unemployed individuals who speak English as a secondary language, are not computer literate, or have transportation challenges with reaching an employment office in a timely manner.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2323 and recommends that it pass Second Reading and be placed on the calendar for Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Labor,

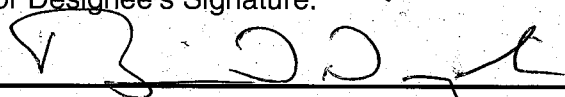


DWIGHT Y. TAKAMINE, Chair



The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Labor
LBR

Bill / Resolution No.:* SB 2323	Committee Referral: LBR	Date: 1/28/10		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert	✓			
HEE, Clayton				✓
SLOM, Sam	✓		✓	✓
TOTAL	3	0	1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes