

STAND. COM. REP. NO.

122

Honolulu, Hawaii

FEB 18 2009

RE: S.B. No. 1126  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2009  
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 1126  
entitled:

"A BILL FOR AN ACT RELATING TO JOB-SHARING FOR PUBLIC  
EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to authorize the executive  
departments, the University of Hawaii, the Judiciary, the Office  
of the Legislative Reference Bureau, the Office of the Auditor,  
and the Office of the Ombudsman to establish voluntary job-sharing  
programs for their permanent, full-time employees.

The Department of Human Resources Development submitted  
comments on the measure. Copies of written testimony are  
available for review on the Legislature's website.

Your Committee finds that job-sharing provides flexible  
employment opportunities for certain state employees. Your  
Committee further finds that the State Auditor reviewed previously  
authorized job-sharing pilot projects and reported job-sharing to  
be a feasible, desirable, and cost-effective work arrangement that  
allowed job-sharers to care for their children, spend more time  
with their families, pursue additional education and training, and  
take care of other personal needs. The Auditor also recommended  
that job-sharing be made available to all state agencies to use at  
their discretion.

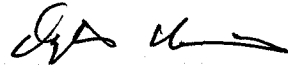


Your Committee has heard the concerns of the Department of Human Resources Development that this measure may increase costs by requiring the State to pay for the benefits of two full-time employees for the same position. Your Committee believes this merits further discussion by the Committee on Ways and Means.

Your Committee has amended this measure by making technical, nonsubstantive changes for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1126, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 1126, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



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DWIGHT Y. TAKAMINE, Chair



The Senate  
 Twenty-Fifth Legislature  
 State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <b>SB 1126</b>	Committee Referral: <b>LBR, WAM</b>	Date: <b>2-12-09</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton	✓			
SLOM, Sam				✓
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
<b>Distribution:</b> Original     Yellow     Pink     Goldenrod File with Committee Report     Clerk's Office     Drafting Agency     Committee File Copy				

\* Only one measure per Record of Votes