

Honolulu, Hawaii

APR - 1 2010

RE: H.B. No. 2306
H.D. 2
S.D. 2

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committee on Ways and Means, to which was referred H.B. No. 2306, H.D. 2, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO SALARIES,"

begs leave to report as follows:

The purpose of this measure is to adjust the compensation of the Superintendent of Education and State Librarian by authorizing the Board of Education to grant annual performance-based bonuses.

More specifically, this measure provides that:

- (1) The amount of the annual performance-based bonus for the Superintendent of Education is based upon evaluation criteria established by the Board of Education; provided that the amount does not exceed fifty per cent of the Superintendent's annual salary; and
- (2) The amount of the annual performance-based bonus for the State Librarian is based upon an annual evaluation of outcomes to be established through contract negotiations between the Board of Education and the State Librarian; provided that the amount of the bonus does not exceed twenty-five per cent of the State Librarian's annual salary.

Written comments may be reviewed on the Legislature's website.



Your Committee finds that this measure will provide the Board of Education with the authority it needs to attract and retain individuals to support a strong public school and public library system. Your Committee also finds that given the current economic downturn, it is economically prudent to reduce the terms of service for principals and vice principals.

Accordingly, your Committee has amended this measure by adding a provision shortening the terms of service for principals and vice principals from twelve months to ten months.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2306, H.D. 2, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as H.B. No. 2306, H.D. 2, S.D. 2.

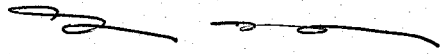
Respectfully submitted on
behalf of the members of the
Committee on Ways and Means,


DONNA MERCADO KIM, Chair



The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Ways and Means
WAM

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2306 HDZ SD1	EDH, WAM	3/31/10		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
KIM, Donna Mercado (C)	/			
TSUTSUI, Shan S. (VC)	/			
CHUN OAKLAND, Suzanne	/			
ENGLISH, J. Kalani	/			
FUKUNAGA, Carol	/			
GALUTERIA, Brickwood	/			
HEE, Clayton				/
HOOSER, Gary L.	/			
KIDANI, Michelle N.	/			
KOKUBUN, Russell S.	/			
TOKUDA, Jill N.	/			
HEMMINGS, Fred			/	
TOTAL	10	0	1	1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes