

STAND. COM. REP. NO.

2798

Honolulu, Hawaii

MAR 19 2010

RE: H.B. No. 2306
H.D. 2
S.D. 1

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2010
State of Hawaii

Madam:

Your Committee on Education and Housing, to which was referred H.B. No. 2306, H.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO SALARIES,"

begs leave to report as follows:

The purpose of this measure is to adjust the salary caps of the Superintendent of Education and the State Librarian.

Testimony in support of this measure was submitted by one state agency, and testimony in support of the intent of this measure was submitted by one state agency. Testimony in opposition to this measure was submitted by the Governor's office. Written testimony presented to the Committee may be reviewed on the Legislature's website.

Your Committee finds that this measure would provide the Board of Education with greater flexibility in attracting strong candidates and determining salaries for the Superintendent of Education and State Librarian positions.

However, your Committee has concerns with merely increasing the salary cap of each position and has amended this measure as follows:

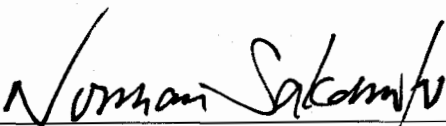
- (1) By removing amendments that changed the salary caps for the Superintendent of Education and the State Librarian;



- (2) By authorizing the Board of Education to grant annual performance-based bonuses up to an amount equivalent to fifty percent of the Superintendent of Education's annual salary and twenty-five percent of the State Librarian's annual salary, which would provide the Board of Education with increased flexibility to recruit candidates and increased accountability for each position;
- (3) By requiring the annual performance-based bonus for the Superintendent of Education to be based on evaluation criteria to be determined by the Board of Education that include but are not limited to outcomes in the principal, teacher, student, test score, and community relations categories;
- (4) By requiring the annual performance-based bonus for the State Librarian to be based on an annual evaluation of outcomes to be established through contract negotiations between the Board of Education and the State Librarian; and
- (5) By making technical, nonsubstantive changes for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Education and Housing that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2306, H.D. 2, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2306, H.D. 2, S.D. 1, and be referred to the Committee on Ways and Means.

Respectfully submitted on
behalf of the members of the
Committee on Education and
Housing,

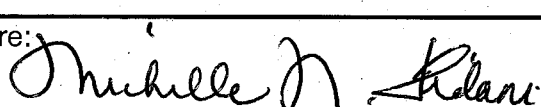


NORMAN SAKAMOTO, Chair



The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Education and Housing
EDH

Bill / Resolution No.:*	Committee Referral:	Date:		
HB 2306 HD2	EDH, WAM	3-15-10		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input type="checkbox"/> Pass, unamended 2312	<input checked="" type="checkbox"/> Pass, with amendments 2311	<input type="checkbox"/> Hold 2310		
<input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
SAKAMOTO, Norman (C)	✓			
KIDANI, Michelle N. (VC)	✓			
CHUN OAKLAND, Suzanne				✓
GALUTERIA, Brickwood	✓			
TSUTSUI, Shan S.	✓			
HEMMINGS, Fred				✓
TOTAL	4			2
Recommendation:				
<input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature:				
				
Distribution:				
Original File with Committee Report	Yellow Clerk's Office	Pink Drafting Agency	Goldenrod Committee File Copy	

*Only one measure per Record of Votes