

JAN 23 2009

A BILL FOR AN ACT

RELATING TO THE STATE OF HAWAII.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that this Act is
2 instrumental in reducing costs and facilitating greater
3 efficiency in government.

4 SECTION 2. Except for positions in the department of
5 education; the University of Hawaii system; the Hawaii health
6 systems corporation; the department of commerce and consumer
7 affairs; correctional programs in the department of public
8 safety; and developmental disabilities, adult mental health
9 inpatient, adult mental health outpatient, and child and
10 adolescent mental health programs in the department of health:

11 (1) per cent of the positions vacated in each
12 department may be refilled by the head of the
13 department to ensure the continued ability of the
14 department to carry out its public purpose;

15 (2) per cent of the positions vacated in each
16 department shall be:



1 (A) Held vacant for fiscal year 2009-2010 and shall
2 be assigned to a statewide personnel pool;
3 provided that after June 30, 2010, the governor
4 may propose the transfer of per cent of
5 the vacant positions assigned to the statewide
6 personnel pool between executive departments as
7 necessary to fill essential positions, subject to
8 approval by the legislature through the executive
9 budget; and

10 (B) Held vacant for fiscal year 2010-2011 and shall
11 be assigned to a statewide personnel pool;
12 provided that after June 30, 2011, the governor
13 may propose the transfer of per cent of
14 the vacant positions assigned to the statewide
15 personnel pool between executive departments as
16 necessary to fill essential positions, subject to
17 approval by the legislature through the executive
18 budget; and

19 (3) per cent of the positions vacated in each
20 department shall be eliminated.

21 SECTION 3. With respect to positions in the judiciary:



1 (1) per cent of the positions vacated may be
2 refilled by the chief justice to ensure the continued
3 ability of the judiciary to carry out its public
4 purpose;

5 (2) per cent of the positions vacated in each
6 department shall be held vacant for fiscal
7 years 2009-2010 and 2010-2011; and

8 (3) per cent of the positions vacated shall be
9 eliminated.

10 SECTION 4. Funding allocations for positions vacated and
11 refilled pursuant to this Act shall be computed on the basis of
12 the average monthly salary of the department from which the
13 person separated, and shall be distributed accordingly. All
14 amounts already allocated for positions vacated pursuant to this
15 Act shall be returned to the general fund. Each department
16 shall report its position reallocations to the director of
17 finance, who shall report this information to the legislature no
18 later than twenty days prior to the convening of the regular
19 sessions of 2010 and 2011.

20 SECTION 5. This Act shall take effect on July 1, 2009.

21

INTRODUCED BY: *Alma Inezado K*

Report Title:

State Government; Attrition Policy

Description:

Enables a two-year attrition policy to reduce the costs of state government.

