

JAN 23 2009

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# A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Section 89C-1.5, Hawaii Revised Statutes, is  
2 amended by amending the definition of "adjustment" to read as  
3 follows:

4           "Adjustment" means [~~a change in wages, hours, benefits, or~~  
5 ~~other term and condition of employment.~~] across-the-board wage  
6 increases or reductions, or changes in health or retirement  
7 benefits, and shall not include overtime compensation."

8           SECTION 2. Section 89C-3, Hawaii Revised Statutes, is  
9 amended by amending subsection (b) to read as follows:

10           "(b) In formulating recommendations to the appropriate  
11 authority, the respective director shall:

12           (1) Establish procedures that allow excluded civil service  
13 employees and employee organizations representing them  
14 to provide input on adjustments that are relevant and  
15 important to them for the director's approval;

16           (2) Ensure that adjustments for excluded civil service  
17 employees [~~result in compensation and benefit packages~~



1           ~~that~~] are at least equal to the [~~compensation and~~  
2           ~~benefit packages~~] adjustments provided under  
3           collective bargaining agreements for counterparts and  
4           subordinates within the employer's jurisdiction; and  
5           (3) Ensure that proposed adjustments are consistent with  
6           chapter 76 and equivalent or not less than adjustments  
7           provided within the employer's jurisdiction."

8           SECTION 3. Statutory material to be repealed is bracketed  
9           and stricken. New statutory material is underscored.

10          SECTION 4. This Act shall take effect on July 1, 2009.

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INTRODUCED BY: \_\_\_\_\_

*Cynthia Lee*



**Report Title:**

Public Employees; Adjustments

**Description:**

Requires personnel directors to ensure that adjustments (including changes in wages and health and retirement benefits) for excluded civil service employees are at least equal to adjustments provided under collective bargaining agreements with counterparts within the employer's jurisdiction.

