
A BILL FOR AN ACT

MAKING AN APPROPRIATION FOR COLLECTIVE BARGAINING COST ITEMS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. The purpose of this Act is to provide Employer
3 contribution amounts for plan years 2009-2010 and 2010-2011 for
4 Hawaii employer-union health benefits trust fund health benefit
5 plan premiums for public officers and employees pursuant to
6 section 89-11(g), Hawaii Revised Statutes, due to an impasse in
7 negotiations on issues involving the employer-union health
8 benefits trust fund.

9 SECTION 2. There are appropriated or authorized from the
10 sources of funding indicated below to program planning,
11 analysis, budgeting (BUF 101) the following sums, or so much
12 thereof as may be necessary, to fund for fiscal biennium 2009-
13 2011 Hawaii employer-union health benefits trust fund costs of
14 employees of collective bargaining units (1) and (10):

| 15 | FY 2009-2010 | FY 2010-2011 |
|------------------|--------------|--------------|
| 16 General Funds | -0- | -0- |
| 17 Special Funds | -0- | -0- |



1 Statutes, the above appropriations provide for employer monthly
2 contributions to the Hawaii employer-union health benefits trust
3 fund ("Trust Fund" or EUTF) as follows:

4 (1) The amounts paid by the employer in plan years 2009-2010
5 and 2010-2011 for each employee-beneficiary with no
6 dependent-beneficiaries shall be limited to those enrolled
7 in the following Trust Fund health benefit plans:

| | TOTAL MONTHLY |
|--------------------------------------|---------------------------|
| BENEFIT PLAN | PREMIUM ONLY CONTRIBUTION |
| 10 A. Medical (PPO, HMO or HDHP) | |
| 11 (& chiro) | \$134.65 |
| 12 B. Prescription drug | \$ 31.82 |
| 13 C. Dental | \$ 16.76 |
| 14 D. Vision | \$ 3.59 |
| 15 E. Dual coverage (medical, drug, | |
| 16 & chiro) | |
| 17 (1) HMSA | \$ 98.55 |
| 18 (2) Royal State | \$ 32.32 |

19 The employer shall pay the same monthly contribution for
20 each employee-beneficiary enrolled in a self-only medical
21 plan (PPO or HMO), regardless of which plan is chosen.



1 (2) The amounts paid by the employer in plan year 2009-2010 and
2 2010-2011 for each employee-beneficiary with one dependent-
3 beneficiary shall be limited to those enrolled in the
4 following Trust Fund health benefit plans:

TOTAL MONTHLY

| 6 | BENEFIT PLAN | PREMIUM ONLY CONTRIBUTION |
|----|----------------------------------|---------------------------|
| 7 | A. Medical (PPO, HMO or HDHP) | |
| 8 | (& chiro) | \$327.11 |
| 9 | B. Prescription drug | \$ 77.32 |
| 10 | C. Dental | \$ 33.53 |
| 11 | D. Vision | \$ 6.64 |
| 12 | E. Dual coverage (medical, drug, | |
| 13 | & chiro) | |
| 14 | (1) HMSA | \$239.62 |
| 15 | (2) Royal State | \$ 80.38 |

16 The employer shall pay the same monthly contribution for
17 each employee-beneficiary enrolled in a two-party medical
18 plan (PPO or HMO), regardless of which plan is chosen.

19 (3) The amounts paid by the employer in plan years 2009-2010
20 and 2010-2011 for each employee-beneficiary with two or
21 more dependent-beneficiaries shall be limited to those
22 enrolled in the following Trust Fund health benefit plans:



| | TOTAL MONTHLY |
|----------------------------------|---------------------------|
| BENEFIT PLAN | PREMIUM ONLY CONTRIBUTION |
| A. Medical (PPO, HMO or HDHP) | |
| (& chiro) | \$416.80 |
| B. Prescription drug | \$ 98.49 |
| C. Dental | \$ 69.73 |
| D. Vision | \$ 8.67 |
| E. Dual coverage (medical, drug, | |
| & chiro) | |
| (1) HMSA | \$305.05 |
| (2) Royal State | \$ 89.38 |

The employer shall pay the same monthly contribution for each employee-beneficiary enrolled in a two or more dependent-beneficiaries plan (PPO or HMO), regardless of which plan is chosen.

- (4) The employer shall pay one hundred per cent of the Trust Fund's fiscal year 2008-2009 monthly administrative fees and one hundred per cent of the fiscal years 2009-2010 and 2010-2011 monthly administrative fees.
- (5) For each employee-beneficiary enrolled in the Trust Fund group life insurance plan, the employer shall pay \$4.16 per



1 month which reflects one hundred per cent of the monthly
2 premium and administrative fees.

3 (6) Rounding employer's monthly contribution. Whenever the
4 employer's monthly contribution (premium plus
5 administrative fee) to the Trust Fund is less than one
6 hundred per cent of the monthly premium amount, such
7 monthly contribution shall be rounded to the nearest cent
8 as provided below:

9 When rounding to the nearest cent results in an even
10 amount, such even amount shall be the employer's monthly
11 contribution. For example:

12 (A) \$11.397 = \$11.40 = \$11.40 (employer's monthly
13 contribution)

14 (B) \$11.382 = \$11.38 = \$11.38 (employer's monthly
15 contribution)

16 When rounding to the nearest cent results in an odd amount,
17 round to the lower even cent, and such even amount shall be
18 the employer's monthly contribution. For example:

19 \$11.392 = \$11.39 = \$11.38 (employer's monthly contribution)

20 \$11.386 = \$11.39 = \$11.38 (employer's monthly contribution)



1 Employer contributions shall be rounded after
2 administrative fees have been determined by the Trust Fund
3 board.

4 PART IV

5 SECTION 7. Cost adjustments provided in this Act for any
6 officer or employee whose compensation is paid, in whole or in
7 part, from federal, special, or other funds shall be paid wholly
8 or proportionately, as the case may be, from the respective
9 funds.

10 SECTION 8. Funds appropriated or authorized by this Act
11 for fiscal year 2009-2010 that are not expended or encumbered by
12 September 30, 2010, and for fiscal year 2010-2011 that are not
13 expended or encumbered by June 30, 2011, shall lapse as of those
14 dates.

15 SECTION 9. This Act shall take effect upon its approval.



Report Title:

Hawaii Employer-Union Health Benefits Trust Fund; Appropriation

Description:

Provides employer contribution amounts for Hawaii Employer-Union Health Benefits Trust Fund health benefit plan premiums in plan years 2009-2010 and 2010-2011 for employees of collective bargaining units (1) and (10) and their excluded counterparts. Effective upon its approval. (SB2884 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

