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# A BILL FOR AN ACT

RELATING TO THE HAWAII CIVIL RIGHTS COMMISSION.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The legislature finds that Act 30, Special  
2 Session Laws of Hawaii 2009, requires the Hawaii civil rights  
3 commission to adopt administrative rules to conform state law  
4 protections against disability discrimination to the federal  
5 Americans with Disabilities Act Amendments Act of 2008, P.L.  
6 110-325, (ADAAA). Through Act 30, the legislature directed the  
7 Hawaii civil rights commission to complete this rulemaking  
8 process no later than December 31, 2010.

9           The legislature finds that the United States Equal  
10 Employment Opportunities Commission (EEOC), the agency  
11 authorized to promulgate federal regulations implementing the  
12 ADAAA, has not completed its rulemaking process and is unlikely  
13 to do so before July 2010. The purpose of this Act is to extend  
14 the deadline for the Hawaii civil rights commission to complete  
15 its rulemaking process to allow the commission to review and  
16 conform state law protections against disability discrimination  
17 to the final EEOC administrative regulation guidelines.



1 SECTION 2. Act 30, Special Session Laws of Hawaii 2009, is  
2 amended by amending section 3 to read as follows:

3 "SECTION 3. The Hawai'i civil rights commission shall  
4 complete the rulemaking process for purposes of section 2 of  
5 this Act no later than [~~December 31, 2010.~~] six months after the  
6 United States Equal Employment Opportunities Commission  
7 publishes final rules in the Federal Register interpreting the  
8 Americans with Disabilities Act Amendments Act of 2008, P.L.  
9 110-325."

10 SECTION 3. Statutory material to be repealed is bracketed  
11 and stricken. New statutory material is underscored.

12 SECTION 4. This Act shall take effect upon its approval.

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**Report Title:**

Hawaii Civil Rights Commission; Disability Discrimination

**Description:**

Extends the deadline for the Hawaii civil rights commission to adopt new rules regarding disability discrimination to allow for conformity with new federal rules. (SD1)

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