

JAN 22 2010

S.B. NO. 2476

A BILL FOR AN ACT

RELATING TO MINIMUM WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that Hawaii's current
2 minimum wage of \$7.25 per hour is equal to the federally
3 mandated minimum wage which is woefully inadequate when
4 considering Hawaii's highest in the nation cost of living.
5 According to the National Conference of State Legislatures, as
6 of August, 2009, the following states had a higher minimum wage
7 than Hawaii: California, \$8.00; Colorado, \$7.28; Connecticut,
8 \$8.00; District of Columbia, \$8.25; Illinois, \$8.00;
9 Massachusetts, \$8.00; Michigan, \$7.40; Nevada, \$7.55; New Mexico
10 \$7.50; Ohio, \$7.30; Oregon, \$8.40; Rhode Island \$7.40; Vermont,
11 \$8.06; and Washington, \$8.55.

12 The legislature further finds that an increase of fifty
13 cents in Hawaii's minimum wage is still inadequate to enable
14 workers to keep abreast of the cost of living, but an increase
15 in that amount is a start in the right direction to help ease
16 the burden on Hawaii's families.



1 The purpose of this Act is to increase the State's minimum
2 wage.

3 SECTION 2. Section 387-2, Hawaii Revised Statutes, is
4 amended to read as follows:

5 "**§387-2 Minimum wages.** Except as provided in section
6 387-9 and this section, every employer shall pay to each
7 employee employed by the employer, wages at the rate of not less
8 than:

- 9 (1) \$6.25 per hour beginning January 1, 2003;
- 10 (2) \$6.75 per hour beginning January 1, 2006; [~~and~~]
- 11 (3) \$7.25 per hour beginning January 1, 2007[-]; and
- 12 (4) \$7.75 per hour beginning January 1, 2011.

13 The hourly wage of a tipped employee may be deemed to be
14 increased on account of tips if the employee is paid not less
15 than 25 cents below the applicable minimum wage by the
16 employee's employer and the combined amount the employee
17 receives from the employee's employer and in tips is at least 50
18 cents more than the applicable minimum wage."

19 SECTION 3. Statutory material to be repealed is bracketed
20 and stricken. New statutory material is underscored.


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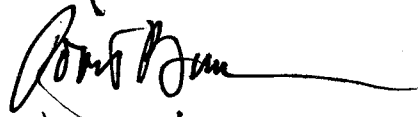
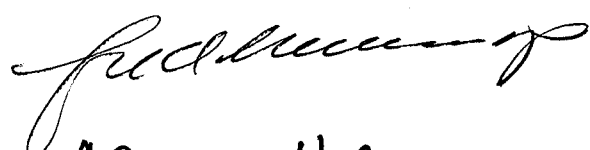
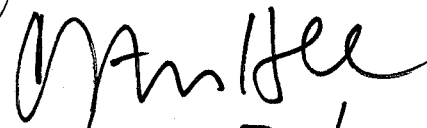
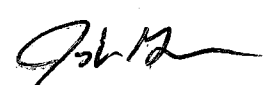

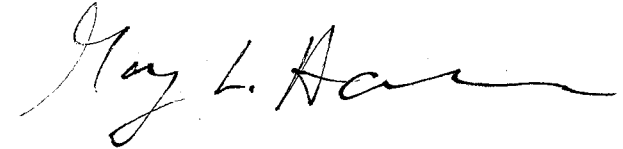


1 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:




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Report Title:

Minimum Wage; Increase

Description:

Increases the State's minimum wage from \$7.25 to \$7.75 beginning January 1, 2011.

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