
A BILL FOR AN ACT

RELATING TO SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that the salary of the
2 superintendent of education and the state librarian are capped
3 by statute at designated amounts, and the salary of the deputy
4 superintendent, assistant superintendents, and complex area
5 superintendents are capped by statute at a percentage of the
6 superintendent's salary. The legislature further finds that it
7 is a challenge to recruit and fill state and complex area
8 leadership positions because the salaries are not competitive
9 with or in the range of the salaries of other administrative
10 leadership positions at the school level. The cap on the
11 superintendent's salary was last established in 2000; the cap on
12 the state librarian's salary was last established in 2001.

13 The legislature finds that modifying the salary caps of the
14 superintendent of education, deputy superintendent, assistant
15 superintendent, complex area superintendent, and state librarian
16 positions will provide the board of education with the authority
17 and latitude to provide the board of education with the



1 flexibility it needs to attract and retain individuals to
2 support a strong statewide public education and public library
3 system. The legislature also finds that providing a ceiling
4 based upon the salary of the highest paid school-, district-, or
5 state-level administrator in the department of education is a
6 more appropriate cap than the designated amount under existing
7 law.

8 The purpose of this Act is to:

- 9 (1) Set the cap on the superintendent of education's
10 salary to the salary of the highest paid school-,
11 district-, or state-level administrator in the
12 department of education; and
- 13 (2) Set the cap on the salary of the deputy
14 superintendent, assistant superintendents, complex
15 area superintendents, and state librarian at ninety
16 per cent, eighty-five per cent, eighty per cent, and
17 eighty per cent of the superintendent's salary,
18 respectively.

19 SECTION 2. Section 26-52, Hawaii Revised Statutes, is
20 amended to read as follows:

21 **"§26-52 Department heads and executive officers.** The
22 salaries of the following state officers shall be as follows:



1 (1) The salary of the superintendent of education shall be
2 set by the board of education [~~at a rate no greater~~
3 ~~than \$150,000 a year,~~] and shall be no greater than
4 the salary of the highest paid school-, district-, or
5 state-level administrator in the department of
6 education;

7 (2) The salary of the president of the University of
8 Hawaii shall be set by the board of regents;

9 (3) Effective July 1, 2004, the salaries of all department
10 heads or executive officers of the departments of
11 accounting and general services, agriculture, attorney
12 general, budget and finance, business, economic
13 development, and tourism, commerce and consumer
14 affairs, Hawaiian home lands, health, human resources
15 development, human services, labor and industrial
16 relations, land and natural resources, public safety,
17 taxation, and transportation shall be as last
18 recommended by the executive salary commission.

19 Effective July 1, 2007, and every six years
20 thereafter, the salaries shall be as last recommended
21 by the commission on salaries pursuant to section
22 26-56, unless rejected by the legislature; and



1 (4) The salary of the adjutant general shall be \$85,302 a
2 year. Effective July 1, 2007, and every six years
3 thereafter, the salary of the adjutant general shall
4 be as last recommended by the commission on salaries
5 pursuant to section 26-56, unless rejected by the
6 legislature, except that if the state salary is in
7 conflict with the pay and allowance fixed by the
8 tables of the regular army or air force of the United
9 States, the latter shall prevail."

10 SECTION 3. Section 302A-621, Hawaii Revised Statutes, is
11 amended to read as follows:

12 **"§302A-621 Salary; deputy superintendent, assistant**
13 **superintendents, complex area superintendents.** The salaries of
14 the deputy superintendent, assistant superintendents, and
15 complex area superintendents shall be set by the board[~~+~~
16 ~~provided that the salaries of the deputy superintendent,~~
17 ~~assistant superintendents, and the complex area superintendents~~
18 ~~shall not exceed eighty per cent of the superintendent's~~
19 ~~salary.] provided that:~~

20 (1) The salary of the deputy superintendent shall not
21 exceed ninety per cent of the superintendent's salary;



1 (2) The salary of an assistant superintendent shall not
2 exceed eighty-five per cent of the superintendent's
3 salary; and

4 (3) The salary of a complex area superintendent shall not
5 exceed eighty per cent of the superintendent's
6 salary."

7 SECTION 4. Section 312-2.1, Hawaii Revised Statutes, is
8 amended by amending subsection (b) to read as follows:

9 "(b) The salary of the state librarian shall be set by the
10 board of education [~~at a rate no greater than \$120,000 a year.~~];
11 provided that the salary of the state librarian shall not exceed
12 eighty per cent of the superintendent's salary."

13 SECTION 5. Statutory material to be repealed is bracketed
14 and stricken. New statutory material is underscored.

15 SECTION 6. This Act shall take effect on July 1, 2050.

16



Report Title:

Education; Salary Caps

Description:

Sets the cap on the superintendent of education's salary to the salary of the highest paid school-, district-, or state-level administrator in the department. Sets the cap on the salary of the deputy superintendent, assistant superintendents, complex area superintendents, and state librarian at ninety per cent, eighty-five per cent, eighty per cent, and eighty per cent of the superintendent's salary, respectively. Takes effect 7/1/2050. (SD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

