

JAN 22 2010

A BILL FOR AN ACT

RELATING TO COLLECTIVE BARGAINING.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 89-2, Hawaii Revised Statutes, is
2 amended by amending the definition of "collective bargaining" to
3 read as follows:

4 "Collective bargaining" means the performance of the mutual
5 obligations of the public employer and an exclusive
6 representative to meet at reasonable times, to confer and
7 negotiate in good faith, and to execute a written agreement with
8 respect to wages, hours, amounts of contributions by the State
9 and counties to the Hawaii public employees health fund, and
10 other terms and conditions of employment, except that by any
11 such obligation neither party shall be compelled to agree to a
12 proposal, or be required to make a concession~~[-]~~; provided that
13 collective bargaining shall not involve furloughing with respect
14 to negotiations between the public employer and teachers in
15 bargaining unit five who provide classroom instruction on a
16 daily basis.

17 For the purposes of this definition~~[-, "wages"]~~:



1 (1) "Wages" includes the number of incremental and
 2 longevity steps, the number of pay ranges, and the
 3 movement between steps within the pay range and
 4 between the pay ranges on a pay schedule under a
 5 collective bargaining agreement[-]; and


6 (2) "Furlough" means a leave of absence from employment
 7 for specific time periods that may or may not involve
 8 other collective bargaining issues."

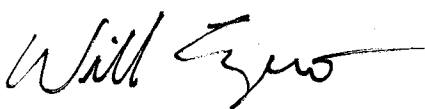
9 SECTION 2. Statutory material to be repealed is bracketed
 10 and stricken. New statutory material is underscored.

11 SECTION 3. This Act shall take effect upon its approval;
 12 provided that the amendments made to section 89-2, Hawaii
 13 Revised Statutes, in this Act shall not be repealed when the
 14 section is reenacted by Act 5, Special Session Laws of Hawaii
 15 2008.

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INTRODUCED BY:







Report Title:

Collective Bargaining; Furlough

Description:

Excludes the issue of furlough in collective bargaining negotiations between teachers and the State.

