
A BILL FOR AN ACT

RELATING TO UNEMPLOYMENT TRUST FUND ADJUSTMENTS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 383-63, Hawaii Revised Statutes, is
2 amended by amending the definition of "adequate reserve fund" to
3 read as follows:

4 ""Adequate reserve fund" means an amount that is equal to
5 the amount derived by multiplying the benefit cost rate that is
6 the highest during the ten-year period ending on November 30 of
7 each year by the total remuneration paid by all employers, with
8 respect to all employment for which contributions are payable
9 during the last four calendar quarters ending on June 30 of the
10 same year, as reported on contribution reports filed on or
11 before October 31 of the same year. "Remuneration", as used in
12 this definition, means wages as defined in section 383-10. For
13 the purpose of determining the highest benefit cost rate, the
14 benefit cost rate for the first twelve-consecutive-calendar-
15 month period beginning with the first day of the first month of
16 the ten-year period and for each succeeding twelve-consecutive-
17 calendar-month period beginning with the first day of each
18 subsequent month shall be computed.



1 Effective for the calendar years 1992 through 2007, [~~and~~
2 ~~from calendar year 2001 and thereafter,~~] "adequate reserve fund"
3 means an amount that is equal to one and one-half times the
4 amount derived by multiplying the benefit cost rate that is the
5 highest during the ten-year period ending on November 30 of each
6 year by the total remuneration paid by all employers, with
7 respect to all employment for which contributions are payable
8 during the last four calendar quarters ending on June 30 of the
9 same year, as reported on contribution reports filed on or
10 before October 31 of the same year. "Remuneration", as used in
11 this definition, means wages as defined in section 383-10. For
12 the purpose of determining the highest benefit cost rate, the
13 benefit cost rate for the first twelve-consecutive-calendar-
14 month period beginning with the first day of the first month of
15 the ten-year period and for each succeeding twelve-consecutive-
16 calendar-month period beginning with the first day of each
17 subsequent month shall be computed."

18 SECTION 2. Section 383-22, Hawaii Revised Statutes, is
19 amended by amending subsection (b) to read as follows:

20 "(b) In the case of an individual whose benefit year begins
21 prior to January 5, 1992, the individual's weekly benefit amount
22 shall be, except as otherwise provided in this section, an



1 amount equal to one twenty-fifth of the individual's total wages
2 for insured work paid during the calendar quarter of the
3 individual's base period in which such total wages were highest.
4 In the case of an individual whose benefit year begins after
5 January 4, 1992, the individual's weekly benefit amount shall
6 be, except as otherwise provided in this section, an amount
7 equal to one twenty-first of the individual's total wages for
8 insured work paid during the calendar quarter of the
9 individual's base period in which such total wages were highest.
10 The weekly benefit amount, if not a multiple of \$1, shall be
11 computed to the next higher multiple of \$1. If an individual's
12 weekly benefit amount is less than \$5, it shall be \$5. The
13 maximum weekly benefit amount shall be determined annually as
14 follows: On or before November 30 of each year the total
15 remuneration paid by employers, as reported on contribution
16 reports submitted on or before such date, with respect to all
17 employment during the four consecutive calendar quarters ending
18 on June 30 of the year shall be divided by the average monthly
19 number of individuals performing services in the employment
20 during the same four calendar quarters as reported on the
21 contribution reports. The amount thus obtained shall be divided
22 by fifty-two and the average weekly wage (rounded to the nearest



1 cent) thus determined. For benefit years beginning prior to
2 January 1, 1992, two-thirds of the average weekly wage shall
3 constitute the maximum weekly benefit amount and shall apply to
4 all claims for benefits filed by an individual qualifying for
5 payment at the maximum weekly benefit amount in the benefit year
6 commencing on or after the first day of the calendar year
7 immediately following the determination of the maximum weekly
8 benefit amount. For benefit years beginning January 1, 1992, but
9 prior to January 1, 2008, and beginning again on January 1,
10 2011, seventy per cent of the average weekly wage shall
11 constitute the maximum weekly benefit amount and shall apply to
12 all claims for benefits filed by an individual qualifying for
13 payment at the maximum weekly benefit amount in the benefit year
14 commencing on or after the first day of the calendar year
15 immediately following the determination of the maximum weekly
16 benefit amount. For benefit years beginning January 1, 2008,
17 [~~and ending December 31, 2010,~~] seventy-five per cent of the
18 average weekly wage shall constitute the maximum weekly benefit
19 amount and shall apply to all claims for benefits filed by an
20 individual qualifying for payment at the maximum weekly benefit
21 amount in the benefit year commencing on or after the first day
22 of the calendar year immediately following the determination of




1 the maximum weekly benefit amount. The maximum weekly benefit
2 amount, if not a multiple of \$ 1, shall be computed to the next
3 higher multiple of \$1."

4 SECTION 3. Statutory material to be repealed is bracketed
5 and stricken. New statutory material is underscored.

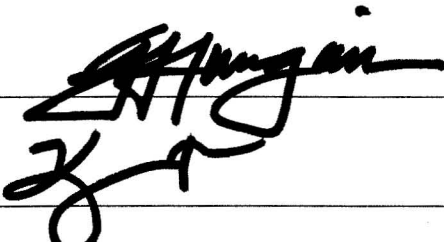
6 SECTION 4. This Act shall take effect upon its approval.
7
8

INTRODUCED BY:



Ken Wibel

Debra Maramba



Gordon Huebner

JAN 23 2009



Report Title:

Unemployment insurance trust fund

Description:

Makes permanent the 1.0 adequate reserve ratio, and the 75% maximum weekly benefit.

