
A BILL FOR AN ACT

RELATING TO HOURS OF WORK.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended
2 by adding a new section to be appropriately designated and to
3 read as follows:

4 "§78- Staggered work week; authorized. (a) Beginning
5 January 1, 2011, the chief executive shall grant each public
6 employee the option of being available for the transaction of
7 public business under one of three types of staggered work week
8 schedules as follows:

9 (1) Public employees who shall be available for the
10 transaction of public business for a five-day, eight-
11 hours-a-day work week, between the hours of 7:45 a.m.
12 and 4:30 P.M., Monday to Friday, inclusive;

13 (2) Public employees who shall be available for the
14 transaction of public business for a four-day, ten-
15 hours-a-day work week, between the hours of 7:15 a.m.
16 and 6:00 P.M., Monday to Thursday, inclusive; and

17 (3) Public employees who shall be available for the
18 transaction of public business for a nine-day, eighty-



1 hours per two work weeks, inclusive, whose combination
 2 of hours and days shall be determined by the
 3 appointing authority.

4 (b) Any public employee who does not exercise a choice
 5 under subsection (a) shall be deemed to have exercised the
 6 option to be available for the transaction of public business
 7 for a five-day, eight-hours-a-day work week, between the hours
 8 of 7:45 a.m. and 4:30 p.m., Monday to Friday, inclusive.

9 (c) No option exercised under this section shall be deemed
 10 irrevocable; provided that the appointing authority may require
 11 an adequate period of notice prior to effecting a change in the
 12 work schedule of the public employee.

13 (d) A lunch period of forty-five minutes per day will be
 14 allowed all public employees, and shall not constitute working
 15 time under this section."

16 SECTION 2. New statutory material is underscored.

17 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: 

JAN 19 2010



Report Title:

Public Service; Hours of Work

Description:

Authorizes staggered work weeks for public employees.

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