

JAN 23 2009

# A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 398, Hawaii Revised Statutes, is  
2 amended by adding a new section to be appropriately designated  
3 and to read as follows:

4 "§398- Notification of rights. Not less than once a  
5 year, an employer shall provide written notice to each of its  
6 employees informing the employees of the employees' rights under  
7 this chapter particularly with respect to caring for a seriously  
8 ill family member. The employer shall also provide information  
9 relating to possible adverse impacts that the taking of family  
10 leave may have on any other employee rights, entitlements, or  
11 benefits provided by the employer or required by law."

12 SECTION 2. This Act does not affect rights and duties that  
13 matured, penalties that were incurred, and proceedings that were  
14 begun, before its effective date.

15 SECTION 3. New statutory material is underscored.

16 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY:

SB LRB 09-0934.doc



*Yvonne...*  
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*S.S.T.L.*

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*Amor Fokunaga*



**Report Title:**

Family Leave; Notification of Benefits

**Description:**

Requires employers to notify employees annually of their entitlement to family leave, as well as possible adverse impact of taking family leave.

