
A BILL FOR AN ACT

RELATING TO SALARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that existing laws
2 authorize the board of education to set the salaries of the
3 superintendent of education, deputy superintendent, assistant
4 superintendents, complex area superintendents, and state
5 librarian. The salaries of the deputy superintendent, assistant
6 superintendents, and complex area superintendents are capped by
7 statute at a percentage of the superintendent's salary.

8 The legislature further finds that it is a challenge to
9 recruit and fill state and complex area leadership positions
10 because the maximum salaries are not competitive with or in the
11 range of the salaries of other administrative leadership
12 positions at the school level. The cap on the superintendent's
13 salary was last established in 2000, and the cap on the state
14 librarian's salary was last established in 2001.

15 The legislature finds that amending the current salary caps
16 for the superintendent of education and state librarian would
17 provide the board of education with the authority and latitude
18 to establish the salaries of these leadership positions



1 commensurate with various factors, including the breadth of
2 responsibilities and duties of those positions and the
3 experience and skills the individuals bring to their respective
4 positions. Adjusting the salary caps would also provide the
5 board of education with the flexibility it needs to attract and
6 retain individuals to support a strong statewide public
7 education system and statewide public library system.

8 The purpose of this Act is to provide the board of
9 education, as the appointing authority for the superintendent
10 and state librarian, with more flexibility to establish the
11 salaries of the superintendent and state librarian by adjusting
12 the salary caps on these state leadership positions.

13 SECTION 2. Section 26-52, Hawaii Revised Statutes, is
14 amended to read as follows:

15 "§26-52 Department heads and executive officers. The
16 salaries of the following state officers shall be as follows:

17 (1) The salary of the superintendent of education shall be
18 set by the board of education at a rate no greater
19 than [~~\$150,000 a year,~~] one hundred fifty per cent of
20 the highest salary for a principal based on the salary
21 schedule included in the most recent collective
22 bargaining agreement;



- 1 (2) The salary of the president of the University of
2 Hawaii shall be set by the board of regents;
- 3 (3) Effective July 1, 2004, the salaries of all department
4 heads or executive officers of the departments of
5 accounting and general services, agriculture, attorney
6 general, budget and finance, business, economic
7 development, and tourism, commerce and consumer
8 affairs, Hawaiian home lands, health, human resources
9 development, human services, labor and industrial
10 relations, land and natural resources, public safety,
11 taxation, and transportation shall be as last
12 recommended by the executive salary commission.
13 Effective July 1, 2007, and every six years
14 thereafter, the salaries shall be as last recommended
15 by the commission on salaries pursuant to section
16 26-56, unless rejected by the legislature; and
- 17 (4) The salary of the adjutant general shall be \$85,302 a
18 year. Effective July 1, 2007, and every six years
19 thereafter, the salary of the adjutant general shall
20 be as last recommended by the commission on salaries
21 pursuant to section 26-56, unless rejected by the
22 legislature, except that if the state salary is in



1 conflict with the pay and allowance fixed by the
2 tables of the regular army or air force of the United
3 States, the latter shall prevail."

4 SECTION 3. Section 312-2.1, Hawaii Revised Statutes, is
5 amended by amending subsection (b) to read as follows:

6 "(b) The salary of the state librarian shall be set by the
7 board of education at a rate no greater than [~~\$120,000 a year.~~]
8 one hundred fifty per cent of the salary of the highest-paid
9 librarian in the department of education."

10 SECTION 4. Statutory material to be repealed is bracketed
11 and stricken. New statutory material is underscored.

12 SECTION 5. This Act shall take effect on July 1, 2020, and
13 shall apply beginning with the 2011-2012 school year.



Report Title:

Education; Salary Cap Adjustments

Description:

Adjusts the salary caps of the Superintendent of Education and State Librarian beginning with the 2011-2012 school year. Effective July 1, 2020. (SB2434 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

