
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. (a) Except for positions in the department of
2 education and the University of Hawaii, with respect to
3 positions in the executive branch vacated during fiscal year
4 2009-2010 and fiscal year 2010-2011:

5 (1) Thirty per cent of the positions vacated in each
6 department in each fiscal year may be refilled by the
7 head of the department to ensure the continued ability
8 of the department to carry out its public purpose;

9 (2) Thirty per cent of the positions vacated in each
10 department shall be held vacant for fiscal year 2009-
11 2010 and shall be assigned to a statewide personnel
12 pool; provided that after June 30, 2010, the governor
13 may propose the transfer of the vacant positions under
14 this paragraph between executive departments as
15 necessary to fill essential positions, subject to
16 approval by the legislature through the executive
17 budget;



1 (3) Thirty per cent of the positions vacated in each
2 department shall be held vacant for fiscal year 2010-
3 2011 and shall be assigned to a statewide personnel
4 pool; provided that after June 30, 2011, the governor
5 may propose the transfer of the vacant positions under
6 this paragraph between executive departments as
7 necessary to fill essential positions, subject to
8 approval by the legislature through the executive
9 budget; and

10 (4) Forty per cent of the positions vacated in each
11 department in each fiscal year shall be eliminated.

12 (b) With respect to positions in the judiciary vacated
13 during fiscal year 2009-2010 and fiscal year 2010-2011:

14 (1) Thirty per cent of the positions vacated in each fiscal
15 year may be refilled by the chief justice to ensure the
16 continued ability of the judiciary to carry out its
17 public purpose;

18 (2) Thirty per cent of the positions vacated shall be held
19 vacant for each fiscal year; and

20 (3) Forty per cent of the positions vacated in each fiscal
21 year shall be eliminated.



1 (c) With respect to positions in the University of Hawaii
2 vacated during fiscal year 2009-2010 and fiscal year 2010-2011:

3 (1) Seventy per cent of the positions vacated in each fiscal
4 year may be refilled by the president of the University
5 of Hawaii, with the approval of the board of regents;
6 provided that these positions shall be reallocated as
7 necessary to restructure and organize the university to
8 ensure the continued provision of appropriate, direct,
9 student-related services;

10 (2) Thirty per cent of the positions vacated shall be held
11 vacant for fiscal year 2009-2010; provided that after
12 June 30, 2010, the president of the University of Hawaii
13 may propose the transfer of vacant positions between
14 divisions, programs, and departments as necessary to
15 fill essential positions, subject to approval by the
16 legislature through the executive budget; and

17 (3) Thirty per cent of the positions vacated shall be held
18 vacant for fiscal year 2010-2011; provided that after
19 June 30, 2011, the president of the University of Hawaii
20 may propose the transfer of vacant positions between
21 divisions, programs, and departments as necessary to



1 fill essential positions, subject to approval by the
2 legislature through the executive budget.

3 (d) With respect to positions in the department of
4 education vacated during fiscal year 2009-2010 and fiscal year
5 2010-2011, twenty per cent of the vacated statewide
6 administrative positions shall be eliminated.

7 (e) Funding allocations for vacant positions refilled
8 pursuant to this Act shall be computed on the basis of the
9 average monthly salary of the department from which the person
10 retired, and shall be distributed accordingly. All amounts
11 already allocated for vacated positions subject to this Act
12 shall be returned to the general fund. Each department shall
13 report its position reallocations to the director of finance,
14 who shall report this information to the legislature no later
15 than November 1, 2010, and November 1, 2011.

16 SECTION 2. This Act shall take effect on July 1, 2020.



S.B. NO. 1271
S.D. 1
H.D. 1

Report Title:

Government Attrition Policy

Description:

Provides for a government attrition policy. Effective July 1, 2020. (SB1271 HD1)

SB1271 HD1 HMS 2009-3713

