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## HOUSE CONCURRENT RESOLUTION

REQUESTING THE CENTER FOR NURSING TO EVALUATE THE NEED AND  
RESOURCES REQUIRED TO ESTABLISH A CONTINUING EDUCATION  
PROGRAM FOR NURSES.

1           WHEREAS, section 457-9(b), Hawaii Revised Statutes,  
2 provides that a nurse who has not actively practiced in this  
3 State or any other state in the United States or any territory  
4 or possession under the jurisdiction of the United States for  
5 more than five years may be required to submit proof of  
6 continued competency by retaking and passing the licensing  
7 examination or successfully completing a refresher course  
8 approved by the State Board of Nursing; and

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10           WHEREAS, section 16-89C-20(a)(2), Hawaii Administrative  
11 Rules, requires advanced practice registered nurses with  
12 prescriptive authority to submit proof of successfully completing  
13 thirty contact hours of continuing education including eight  
14 hours of advanced pharmacology to renew prescriptive authority;  
15 and

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17           WHEREAS, advanced practice registered nurses without  
18 prescriptive authority, registered nurses, and licensed  
19 practical nurses are not required to submit proof of having  
20 completed continuing education to renew their licenses; and

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22           WHEREAS, nursing careers take widely divergent paths,  
23 varying by professional role, setting, clients, disease  
24 conditions, and therapeutic modalities as well as level of  
25 health care delivery; and

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27           WHEREAS, there is an inherent evolution of practice from  
28 the new graduate-entry-generalist level to the experienced-  
29 focused practice level of competence; and

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1 WHEREAS, the need and the costs involved in implementing an  
2 effective mandatory continuing education program for twenty-four  
3 thousand nurses licensed in the State need to be assessed; and  
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5 WHEREAS, the costs as they relate to anticipated financial  
6 resources need to be assessed; and  
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8 WHEREAS, the cost for an effective, mandatory continuing  
9 education program which may result in increased fees to the  
10 nurses and possible increased costs to consumers need to be  
11 assessed to determine whether the benefits to the nurses, the  
12 employers, and the public outweigh the costs; and  
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14 WHEREAS, continuing education requirements must be  
15 administratively feasible, cost-effective, and equitably applied  
16 and enforced; and  
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18 WHEREAS, the continuing education program should include  
19 the descriptions of proposed offerings, the objectives, the  
20 intended audience, faculty credentials, the administrative  
21 structure, sources of financial support, the recordkeeping  
22 mechanism, and a valid method of evaluation; and  
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24 WHEREAS, an adequate phase-in period proposed to allow  
25 educational institutions, employers, and professionals  
26 sufficient time to meet the mandatory continuing education  
27 requirements needs to be determined; and  
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29 WHEREAS, the National Council of State Boards of Nursing  
30 explored the characteristics of registered and licensed  
31 practical or vocational nursing from entry through five years of  
32 practice; now, therefore,  
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34 BE IT RESOLVED by the House of Representatives of the  
35 Twenty-fifth Legislature of the State of Hawaii, Regular Session  
36 of 2010, the Senate concurring, that the Center for Nursing is  
37 requested to:  
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- 39 (1) Evaluate whether there is a demonstrated need for  
40 mandatory continuing education and whether there is  
41 documented evidence that problems exist because of  
42 actual performance deficiencies, rather than  
43 inadequacies in supervision, facilities, financial



- 1 resources, or equipment, are responsible for  
2 unacceptable professional performance;  
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- 4 (2) Identify the resources required to ensure proper  
5 delivery, monitoring, and compliance of the program,  
6 including funds for additional program operation such  
7 as qualified staff, space, materials, and equipment,  
8 and the identification and weighing of the cost  
9 impacts on the professional, the employer, and the  
10 educational institution;  
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- 12 (3) Identify the availability of the needed resources to  
13 establish a continuing education program for twenty-  
14 four thousand nurses licensed in Hawaii;  
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- 16 (4) Perform a comprehensive examination of the  
17 characteristics of post-entry nursing practice and how  
18 the characteristics change over time;  
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- 20 (5) Identify the chronologic evolution of nursing  
21 practice;  
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- 23 (6) Evaluate how factors specific to the individual nurse  
24 (e.g., age, gender, type of basic nursing educational  
25 program, propensity for self-study, specialty area,  
26 work setting, etc.) influence the evolution of  
27 practice;  
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- 29 (7) Identify the determinants of safe post-entry practice,  
30 including the characteristics of safe versus unsafe  
31 practice;  
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- 33 (8) Identify a professional program suitable for analyzing  
34 the training and educational needs of nurses and for  
35 evaluating competence on the basis of current practice  
36 criteria; and  
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- 38 (9) Identify the fiscal impacts on the State, the public,  
39 the nurse, the employer, and the educational system of  
40 establishing and maintaining a mandatory continuing  
41 education system; and  
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1 BE IT FURTHER RESOLVED that the Center for Nursing is  
2 requested to establish a joint advisory committee that includes  
3 the following persons as members:

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5 (1) A representative from each of the following Hawaii  
6 schools of nursing:

7  
8 (A) University of Hawaii at Manoa;

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10 (B) Hawaii Pacific University;

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12 (C) University of Hawaii at Hilo;

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14 (D) Kapiolani Community College;

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16 (E) Maui Community College;

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18 (F) Kauai Community College;

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20 (G) Hawaii Community College; and

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22 (H) University of Phoenix; and

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24 (2) A representative from each of the following  
25 organizations or associations:

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27 (A) Hawaii Association of Nurse Anesthetists;

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29 (B) Hawaii Association of Nurse Executives;

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31 (C) Hawaii Association of Professional Nurses;

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33 (D) Hawaii Long Term Care Association;

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35 (E) Hawaii Nurses Association;

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37 (F) Healthcare Association of Hawaii;



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- (G) National Council of State Boards of Nursing;
- (H) Philippine Nurses Association; and

(3) A representative from each of the following governmental agencies:

- (A) Department of Health;
- (B) Department of Human Services;
- (C) Department of Commerce & Consumer Affairs; and
- (D) Office of the State Auditor;

(4) Representatives of employers, including but not limited to, Hawaii Pacific Health; and

BE IT FURTHER RESOLVED that the members of the joint advisory committee are requested to serve without compensation and without reimbursement for expenses; and

BE IT FURTHER RESOLVED that the Center for Nursing is requested to take the recommendations of the joint advisory committee under advisement; and

BE IT FURTHER RESOLVED that the Center for Nursing is further requested to review all reports prepared by the State Auditor and the National Council of State Boards of Nursing relating to continuing education; and

BE IT FURTHER RESOLVED that the Center for Nursing is requested to report its findings and recommendations (based on research and statistical analyses), including any proposed legislation, to the Legislature no later than twenty days prior to the convening of the Regular Session of 2012; and

BE IT FURTHER RESOLVED that the joint advisory committee is requested to dissolve on June 30, 2012, unless otherwise provided by the Legislature; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Speaker of the House



1 of Representatives, the President of the Senate, the Dean of the  
 2 University of Hawaii at Manoa School of Nursing, the Director of  
 3 the Center for Nursing, the President of Hawaii Pacific  
 4 University, the Chancellors of the University of Hawaii at Hilo,  
 5 Kapiolani Community College, Maui Community College, Kauai  
 6 Community College, and Hawaii Community College, the President  
 7 of the University of Phoenix; the Executive Director of the  
 8 National Council of State Boards of Nursing; the Executive  
 9 Directors of Hawaii Association of Professional Nurses, Hawaii  
 10 Nurses Association, Philippine Nurses Association, Hawaii  
 11 Association of Nurse Anesthetists, Hawaii Association of Nurse  
 12 Executives, Healthcare Association of Hawaii, and Hawaii Long  
 13 Term Care Association; the Directors of Health, Human Services,  
 14 and Commerce and Consumer Affairs, and the State Auditor.

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OFFERED BY: Maile B. Lee

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