
A BILL FOR AN ACT

RELATING TO CAFETERIA WORKERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that cafeteria workers
2 employed in public schools are currently employed for a twelve-
3 month period while cafeteria managers are employed for a ten-
4 month period. School meals are only provided for a ten-month
5 period while school is in session. Therefore, cafeteria workers
6 should also be employed for a ten-month period instead of a
7 twelve-month period, consistent with employment periods for
8 cafeteria managers.

9 The purpose of this Act is to have cafeteria workers
10 employed by the department of education after July 1, 2009, work
11 for a ten-month period, with the compensation paid over a
12 twelve-month period.

13 SECTION 2. Section 302A-637, Hawaii Revised Statutes, is
14 amended to read as follows:

15 "**§302A-637 Cafeteria workers.** All cafeteria workers
16 employed in the department after July 1, 2009, shall be employed
17 and have their compensation adjusted in accordance with chapter
18 76 and the appropriate collective bargaining agreement,



1 executive order, executive directive, or rule, and the monthly
2 rates of basic compensation so determined shall be payable [~~for~~
3 ~~employment~~] over a twelve-month period[-] without proration or
4 deduction for periods when school is not in session. Cafeteria
5 workers shall have the same vacation and sick leave as cafeteria
6 managers. All cafeteria workers shall be employed on a full-
7 time basis, except that a limited number of part-time workers
8 may be employed by the department. No cafeteria worker employed
9 on a part-time basis shall work less than twenty hours per week.
10 The department shall establish a schedule, based on factors that
11 determine the need for part-time workers, fixing the number of
12 part-time workers that may be employed by the department."

13 SECTION 3. Nothing in this Act shall be construed to
14 reduce the current annual compensation of any cafeteria worker.

15 SECTION 4. Statutory material to be repealed is bracketed
16 and stricken. New statutory material is underscored.

17 SECTION 5. This Act shall take effect on July 1, 2009.

18

INTRODUCED BY: _____



JAN 26 2009



Report Title:

Cafeteria Workers; Ten-month Employment Period

Description:

Changes the employment period for cafeteria workers employed on or after July 1, 2009, from twelve to ten months.

