
A BILL FOR AN ACT

RELATING TO PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to authorize a state
2 employer to establish a voluntary unpaid leave program for state
3 employees from July 1, 2009, to June 30, 2011; and to encourage
4 agencies to examine the appropriate use of voluntary unpaid
5 leave as a means of providing flexible employment opportunities
6 and improving the cost-effectiveness of operations.

7 SECTION 2. Any agency may establish a voluntary unpaid
8 leave program from July 1, 2009, until June 30, 2011. Under the
9 voluntary unpaid leave program, an employee may request unpaid
10 leave for a period of time not to exceed one year.
11 Participation in the program by employees shall be strictly
12 voluntary.

13 SECTION 3. Any unpaid leave taken by an employee through
14 programs created under this Act shall not cause or be deemed to
15 cause:

16 (1) A break in the employee's employment;

17 (2) An interruption in the employer's contribution to the
18 Hawaii employer-union health benefits trust fund;



Report Title:

Voluntary Unpaid Leave; Public Employees

Description:

Authorizes state employers to establish a voluntary unpaid leave program for state employees from July 1, 2009, to June 30, 2011.

