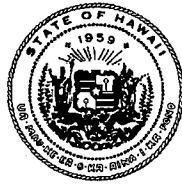


LINDA LINGLE  
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**LATE**

STATE OF HAWAII  
DEPARTMENT OF HUMAN SERVICES  
P. O. Box 339  
Honolulu, Hawaii 96809-0339

February 26, 2009

**MEMORANDUM**

TO: The Honorable Brian T. Taniguchi, Chair  
Senate Committee on Judiciary and Government Operations

FROM: Lillian B. Koller, Director

SUBJECT: **S.B. 1183, S.D. 1 - RELATING TO DISCRIMINATORY PRACTICES**

Hearing: Thursday, February 26, 2009; 9:00 a.m.  
Conference Room 016, State Capitol

**PURPOSE:** The purpose of S.B. 1183 is to amend the definition of disability for the Department of Labor and Industrial Relations. It amends and adds certain definitions to broaden protections against employment disability discrimination in the State.

**DEPARTMENT'S POSITION:** The Department of Human Services (DHS) defers to the Department of Labor and Industrial Relations for any effect this bill would have on labor laws. DHS would have a concern if this measure was intended to affect programs under chapter 346, HRS.

Thank you for the opportunity to provide comments on this bill.