

LATE

Date: 03/24/2009

Committee: House Labor & Public
Employment

Department: Education

Person Testifying: Patricia Hamamoto, Superintendent of Education

Title of Resolution: HCR 151 Collective Bargaining

Purpose of Resolution: REQUESTING EACH PUBLIC SECTOR JURISDICTION WITHIN THE STATE TO SUBMIT REPORTS ON PERIODIC REPRICING AS REQUIRED UNDER SECTION 89-9, HAWAII REVISED STATUTES.

Department's Position: The Department of Education (DOE) does not support HCR 151.

The DOE respectfully informs the committee that it has complied with the provisions of Section 89-9, as it pertains to periodic repricing reviews. Section 89-9(f)(2), Hawaii Revised Statutes, states: "If repricing has not been negotiated..., the employer of each jurisdiction shall ensure establishment of procedures to periodically review, at least once in five years, ...the repricing of classes within the bargaining unit. The repricing of classes based on the results of the periodic review shall be at the discretion of the employer." The provision took effect on July 1, 2002, so the first five-year period ended on June 30, 2007.

The DOE completed its first periodic repricing review and notified the Superintendent in a memorandum dated June 27, 2007. As a new jurisdiction, the department did not take any repricing actions in the initial five-year period. However, since then we have repriced the following civil service class:

Offset Press Operator IV, repriced from WS08 to WS09.

The following classes are exempt from civil service under Section

76-16(b)(11)(B), HRS, and were repriced through negotiations with the union:

Educational Assistant I, repriced from SR06 to SR08

Educational Assistant II, repriced from SR08 to SR10

Educational Assistant III, repriced from SR10 to SR12

Although there is no reporting requirement in the law, the DOE provides notification of its repricing actions to other personnel jurisdictions of the state and counties to ensure equitable compensation for civil service employees.

Thank you for the opportunity to provide comments on this resolution.