

I am writing this testimony in support of H.B. 332 SD1

I am employed by the Honolulu Advertiser as a District Manager. I am in support of this bill which states that employers should be required to retain employees when sell their business or change management.

I have experienced this first hand when on Sept. 16, 1999 it was announced that the Honolulu Star Bulletin would stop publishing on Oct. 30, 1999. I was a District Manager at the Star Bulletin at that time. I can tell you it was very difficult for any of us to do any work for weeks because no one knew what would become of their employment on Nov.

1. If it where not for the unions and its negotiating power I'm very sure that most of us would have been unemployed and we would now be a one newspaper town.

I cannot imagine why anyone would find it useful not to retain current employees in a sale. We are the ones who have the job skills that have made the company a success. We are the ones who have actually made the profits that have made the entity attractive to a new buyer. Likewise if the company is not making money, we are only following the policies of the current management. Why do we the workers have to be penalized again and again for management's blunders and greed?

The way I see it, not retaining current workers is another ploy that corporations use to line their pockets with money stolen from workers who have toiled to make the business a success.

All too often in today's world, the worker takes the brunt of the blame in business failure and gets little reward when businesses are successful. This needs to stop. We have a chance to make a statement to businesses that we support the working people of Hawaii by passing this bill.

Thank you

Lance R, Kamada



**KAUAI**  
Chamber  
of  
Commerce

April 1, 2009

To: Fax: 1-800-586-7335 Senator Dwight Takamine, Committee on Labor &  
To: Fax: 1-808-586-6131 Senator Suzanne Chun Oakland, Chair, Committee  
on Human Services  
Testimony for Hearing on Thursday, April 2, 2009, 1:45 p.m., room 016

Honorable Senators Dwight Takamine, Brian Taniguchi, Robert Bunda, Clayton, Hee, Sam Slom &  
Honorable Senators Suzanne Chun Oakland, Les Ihara, Josh Green and Fred Hemmings

RE: HB332, HD2 Relating to Employment Security

My name is Randall Francisco and I am President of the Kauai Chamber of Commerce which represents 460 Kauai business members and consists of approximately 87% small businesses who reflect the island's business community. Of the chamber's membership, approximately, 8000 individuals are employees who are from the construction and tourism sectors to agriculture, retail and defense industries, to name a few.

On behalf of the Kauai Chamber of Commerce, I am writing to express the **member's opposition** of the bill of which the Chamber is in agreement with the Hawaii Chamber of Commerce as stated in their testimony. Furthermore, this bill is a disincentive for potential/new owners/investors to consider purchasing a business. As a result it would create and/or further exacerbate an even more difficult environment where our economy can ill afford to continue to operate and further reinforce the perception that Hawaii is indeed a difficult place to conduct and operate a business.

Should I be of any assistance, please do not hesitate to contact me directly at 245-7363 or email at [randall@kauaichamber.org](mailto:randall@kauaichamber.org). Aloha.

Sincerely yours,

Randall Francisco  
President

The mission of the Kauai Chamber of Commerce founded in 1913 is:

"To promote, develop and improve commerce, quality growth, and economic stability in the County of Kauai"