



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

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The Twenty-Fifth Legislature, State of Hawaii
Hawaii State Senate
Committee on Labor

Testimony by
Hawaii Government Employees Association
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H.B. 111 – RELATING TO
STATE SALARIES

The Hawaii Government Employees Association supports the purpose and intent of H.B. 111. Collecting overpayments from public employees is an unpleasant task, especially when it occurs through no fault of the employee, which is often the case. Depending on the amount of overpayment involved, it can be a real hardship for employees to repay.

There should be a statute of limitation to recover the overpayment and two years seems to be a reasonable length of time. It is unfair for an employer to discover an inadvertent error five or ten years after the fact and then attempt to recover the overpayment from an employee.

Thank you for the opportunity to testify in support of this measure.

Respectfully submitted,

Nora A. Nomura
Deputy Executive Director