

Alvin K.T. Goo  
Written Statement for the Center of Nursing Advisory Board  
April 4, 2009

1. What skill, qualifications, and experiences do you have that will be an asset to the nursing advisory board?

As a bank manager and an active member in the community, I have been exposed to a variety of businesses from various financial backgrounds both profit and non-profit organizations. Specifically, financially strong international corporations with years of success to non-profit organizations who are struggling every year and heavily dependent on donations. I hope to contribute this experience to the State Nursing Advisory Board.

2. What are the main challenges facing nursing as a profession in Hawaii, and what strategies and recommendation do you have for improving recruitment and retention of nurses in the state?

I see the growth in the number of nurses far less than our growing need to take care of our aging population as a great challenge. As far as strategies and recommendations to improve the recruitment and retention of nurses in the state, I prefer to refrain from answering that until I have a complete understanding on past surveys, obstacles on all levels and what has been tried in the past.

3. What short and long term goals do you have for the board?

Short term goal: Devise programs to improve recruitment and retention of nurses.

Long term goal: Have a sufficient supply of qualified nurses for future demands.

4. During these difficult economic times, what challenges will nursing face, and what recommendation do you have for overcoming these obstacles?

At this time, I recognize two problems which are 1) to educate and pay the nurses enough to stay in Hawaii and 2) to have the hospitals maintain sufficient financial resources to insure a safe nurse to patient ratio based on acceptable medical standards and practices. Again, I would refrain from making any recommendations until I see what has been mentioned and tried in the past.

Finally, I feel it would be an honor to be a member of the Nursing Advisory Board. Should I be accepted, I will try my very best to make a positive difference for the future of our nurses and our community.



OAHU REGION  
HAWAII HEALTH SYSTEMS CORPORATION

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LHS277

April 3, 2009

Senator Jill Tokuda  
415 S Beretania St # 218  
Honolulu, HI 96813

Dear Senator Tokuda:

It gives me great pleasure to write this letter of recommendation of Mr. Alvin Goo to the State Center of Nursing Advisory Board. I have known Alvin Goo professionally and personally for over 30 years. He has demonstrated a strong interest and commitment to the well fare of our community through his various participation and volunteerism in community activities. I know he has particularly interest in heath care and nursing.

In our professional relationship, I've had the opportunity to observe him take extra interest and care with bank customers, particularly with the elderly and frail customers. I believe he will be a value to the Center of Nursing Advisory Board with his interest, compassion, integrity and good critical thinking skills.

I recommend Alvin Good with the greatest confidence and enthusiasm.

Sincerely yours,

Vincent H.S. Lee, FACHE  
Oahu Regional CEO  
Hawaii Health Systems Corporation



April 3, 2009

Senator Jill Tokuda  
Chair, Committee on Higher Education  
Hawaii State Legislature

**Subject: Letter of Recommendation for the Appointment of Mr. Alvin Goo to the Advisory Board of the Hawaii State Center for Nursing**

Dear Senator Tokuda and Members of the Committee on Higher Education:

It is a pleasure to submit this letter of recommendation for Mr. Alvin Goo who is applying for appointment to the Hawaii State Center for Nursing Advisory Board. Mr. Goo has been the Hawaii Kai Branch Manager for First Hawaiian bank since 1983. He has served the community as a volunteer and leader in numerous community initiatives, as well as participation in civic and business clubs.

With his appointment to the Center's board, Mr. Goo will represent the business community and provide valuable contributions to the Center's work with his professional expertise. One important strategy for the workforce development in nursing is to bring more business leaders to work together with nursing organizations and use the powerful voice of consumers to advocate for resources to solve the workforce issues. Nursing, as a part of the health care business industry, is an important economic resource for our state. I feel that Mr. Goo's appointment would greatly benefit the Center's efforts.

In writing you this letter, I hope you will consider my comments and support Mr. Goo's appointment to our Board. Please feel free to contact me for further information if needed.

Sincerely yours,

Sally T. Ishikawa, R.N., M.P.H., N.H.A.  
Advisory Board Chair  
Hawaii State Center for Nursing