

GM 300

SUMMARY OF QUALIFICATIONS

- Well-developed communication skills demonstrated through public speaking, interaction with individuals at all levels, and production of detailed written materials including successful grants.
- Strong leadership skills; able to motivate groups and individuals with a collaborative and strengths based leadership style that fosters respect, team work and high levels of self motivated productivity.
- Detail-oriented; familiar with meeting and exceeding organizational goals and objectives; capable of working well independently or within a team environment.
- Capable of creating and running a business from the ground up administering to all aspects of business operation including marketing, public relations and media.
- Knowledgeable in numerous aspects of Hawaiian culture including language, history, hula, lei making, and related subjects.

EXPERIENCE

INSTITUTE FOR NATIVE PACIFIC EDUCATION AND CULTURE 2007–Present
Chief Executive Officer

Responsible for overall direction of agency where duties include fund development, grant management and reporting and general oversight of INPEACE's seven programs and respective staff.

KEIKI O KA 'ĀINA FAMILY LEARNING CENTERS 2003–2007
Community Relations & Development Director

Responsible for the agency's self sustainability efforts that included land purchase, the development and implementation of a cultural outdoor classroom and construction of a learning center and preschool in addition to all media, communications, legislative measures, and community relations and development for the entire agency. Advised on Hawaiian language and culture across programs.

THE PA LEHUA PROJECT 2001–2003
Executive Director

Responsible for all business operations but not limited to: creating the personal and professional development seminars from inception, curriculum development, formulating and carrying out business and marketing plans, creating a database, doing cost benefit analysis for all necessary purchases, design of a website, all logistics of booking sites and speakers, evaluation of the program including methodology and the creation of an evaluation tool and the compilation of quantitative and qualitative reports, as well as the actual presenting of workshops.

PRODUCTIONS K2 CULTURE SEMINARS 2000–2003
Kohala Coast

Responsible for all business operations including: marketing, proposals, design of seminars, production, presentation, collaborating with DMC's, hotels, corporations, incentive groups, bookings, and sales.

HULA DANCER/SOLOIST 1987–2003
Shearton Moana, Royal Hawaiian, Halekulani, Maunalani Bay, The Orchid, Hapuna Prince, and private functions world-wide

Responsible for invoicing, bookings, presentation of flowers, leimaking, costuming, and updating repertoire and performance.

HAWAIIAN IMMERSION TEACHER 1992–2001
Waiamea Elementary 1999-2001 K and K-2 combination; King Intermediate 1997-1998 7th grade Social Studies; Waiiau Elementary 1992-1995 2nd, 5/6th, 7/8th; and Curriculum Coordinator for K-6

Responsible for all aspects of classroom operations, including design of lesson plans, curriculum development, facilitation of positive learning environments, evaluation of students progress, interaction with parents and faculty members, related administrative duties, taught all subject areas, emphasizing student understanding and affinity for Hawaiian language, customs and lifeways with Hawaiian as the medium of instruction.

BUSINESS OWNER/OPERATOR/DISTRIBUTOR 1995–1998

American Bulldogs of Hawai'i

Responsible for all business operations and animal care duties in the breeding and selling of American Bulldogs. Also served as Statewide distributor of SureGrow 100 canine supplement. Duties included medicating, cleaning, grooming, administering vaccinations, worming, observing for disease and abnormalities, treating for infections and disease, breeding for select progeny, animal obstetrics, as well as monitoring feeding and health. Handled NKC registration of puppies and dogs, business management, adhering to regulations and guidelines for international shipping, formulating and writing contracts, books, marketing, and sales.

EDUCATION

DOCTORATE OF PHILOSOPHY conferred May 2008

University of Hawai'i at Mānoa

- Major/Concentration: Political Science/Indigenous Politics
- Dissertation: The Pilina of Kanaka and 'Āina: Place, Language & Community as Sites of Reclamation for Indigenous Education

MASTER OF ARTS DEGREE conferred 1992

University of Hawai'i at Mānoa

- Major/Concentration: Political Science/Indigenous Politics
- Honors: 1991 Homecoming Scholar

BACHELOR OF ARTS DEGREE conferred 1991

University of Hawai'i at Mānoa

- Major: Political Science
- Honors: Excellence in Research "Richard Kosaki Award"

UNDERGRADUATE STUDIES 1986–1987

Kaua'i Community College

PROFESSIONAL AND VOLUNTEER AFFILIATIONS

- GBA Board Member (2007-present)
- Museum of Hawaiian Music and Dance Legislative Taskforce Member (2007-2008)
- Kamehameha Publishing Board Member (2006-present)
- Act 259 Early Childhood Legislative Taskforce Member (2006-2008)
- Na Lau Lama Planning Committee Member (2006-present)
- Grant Field Reader for the US Administration for Native Americans (2007)
- Grant Field Reader for the US Department of Education (2002-2004)
- Board Member for the United Nations, Hawai'i Chapter (1991-1992)
- Board Member for the 'Aha Kauleo (1994-1995 and 200-2001)
- Speaker for "No Hope in Dope" (1993-1994)
- Member, 'Aha Hui 'Ōlelo Hawai'i (1987-1993)
- Member, Life Foundation for AIDS (1989-1995)
- Member, Toastmasters International (1991-1993)
- Collaboration Reader Kamehameha Elementary Schools (1996-1997)
- University of Hawai'i Alumni Association
- 'Aha Pūnanaleo and Hawaiian Language Fundraisers (1991-present)
- Lunalilo Care Home Volunteer (1987-1993)



Hearing date:
Tuesday,
February 24,
2009, 1:15 p.m.
Senate Human
Services
Committee
Room 016

To: Senator Suzanne Chun Oakland, Chair
Senator Les Ihara, Jr., Vice Chair
SENATE COMMITTEE ON HUMAN SERVICES

From: Elisabeth Chun, Executive Director
Good Beginnings Alliance

Date: Tuesday, February 24, 2009, 1:15 p.m.
Conference Room 016

Subject: **Nomination of Crystal Ray K Naone, Ph.D. to the Early Learning Council**

As Executive Director of Good Beginnings Alliance, I strongly support the nomination of Crystal Ray K. Naone, Ph.D. to the Early Learning Council as the representative for the philanthropic community.

I have known Dr. Naone for over 5 years. I believe her to be well-acquainted with the philanthropic communities both in Hawaii and nationally. Since Dr. Naone's appointment as the philanthropic representative on the Early Learning Council, I have observed her commitment to, and connection with, the funding communities to ensure a broad understanding of their interests and concerns.

During the past six months I have had the pleasure of working with Dr. Naone as she co-chairs the Finance Subcommittee for the Early Learning Council. I believe her deliberate inquiry and "out of the box" thinking will ensure that this committee will develop thoughtful and innovative financing recommendations to the Early Learning Council.

Dr. Naone is also a dedicated early childhood professional and a very knowledgeable authority as to how good programs for young children should function. In her current position as Executive Director of INPEACE, her commitment to creating the best possible learning environments and programs for young Native Hawaiian children and their families is visionary. Dr. Naone also provides a wealth of experience as to elementary education, family child learning programs and the array of services and programs that are necessary to truly offer the best to start to all of Hawaii's keiki.

In conclusion, Good Beginnings Alliance is a strong supporter of the new Early Learning Council and we believe Dr. Naone to be a valuable member of that Council. I urge your support for Dr. Crystal Ray K. Naone's nomination.

For more information contact: Good Beginnings Alliance; phone: 531-5502;
lchun@goodbeginnings.org

INPEACE- Institute for Native Pacific Education and Culture

TESTIMONY

GM 300
RELATING TO THE EARLY LEARNING TRUST FUND
Testimony Presented Before
The Senate Committee on Human Services
Tuesday, February 24, 2009 @ 1:15pm in Conference Room 016
by
Crystal-Ray Kanoelani Nāone, Ph.D. Chief Executive Officer

Aloha Chair Chun Oakland, Vice Chair Ihara and members of the committee. Thank you for the opportunity to provide you with background information on myself in your consideration of my confirmation to the Early Learning Council.

I am the oldest of six children from the island of Kaua'i where I graduated from Waimea High School. I moved to Honolulu after a year at Kaua'i Community College and received my BA, MA and Ph.D. from the University of Hawai'i at Mānoa. My Ph.D. is in Political Science and my area of concentration for my dissertation was Indigenous Education. I am a wife, mother of 4 and have spent my working years in a variety of positions that have prepared me to contribute to the Early Learning Council. I taught in the DOE in the Hawaiian Immersion program and had the opportunity to teach K, 1, 2, 5, 6, 7th and 8th grades while there. I also owned and operated 2 businesses American Bulldogs of Hawaii in Hau'ula and The Pa Lehua Project on the Big Island. Most recently I was the Preschool Director and then Community Relations and Development Director at Keiki O Ka 'Āina and now for a little over a year I have been the CEO at INPEACE a Native Hawaiian non-profit with direct services in early childhood education and workforce development. At INPEACE we offer programs on Hawai'i island, Maui, Moloka'i, O'ahu and Kaua'i with a year round staff of 65 and an additional 80 staff members during the summer months. The key experiences I feel will help me in this appointment given the opportunity are those of a mother with 4 children who have collectively experienced every type of early childhood program available in Hawai'i from Parents as Teachers and HIPPY home-visiting programs, to private preschools including Seagull, KCAA, Kamehameha, and Pūnana Leo, to Keiki O Ka 'Āina's Family Child Interaction Learning program and family child care. In addition, program and curriculum development, budget and staff management, policy and procedure creation and adherence are all areas I feel lend themselves to making a contribution on the council. I look forward to being a part of an exciting time in our state where a comprehensive early childhood system is created and implemented so that this and future generations of children will have the best opportunities and start in life ensuring that our state is competitive locally, nationally and globally. I humbly ask for your support. Mahalo nui.

-Resume Attached-