

STAND. COM. REP. NO.

1181

Honolulu, Hawaii

APR 07 2009

RE: S.R. No. 38  
S.D. 1

Honorable Colleen Hanabusa  
President of the Senate  
Twenty-Fifth State Legislature  
Regular Session of 2009  
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.R. No. 38  
entitled:

"SENATE RESOLUTION REQUESTING EACH JURISDICTION WITHIN THE  
STATE OF HAWAII TO SUBMIT PERIODIC REPRICING REVIEWS, AS  
REQUIRED UNDER SECTION 89-9, HAWAII REVISED STATUTES,"

begs leave to report as follows:

The purpose of this measure is to request each jurisdiction  
within the State to review the assignment of classes to pay ranges  
at least once every five years, pursuant to chapter 89, Hawaii  
Revised Statutes, to ensure competitive and equitable compensation  
for civil service employees.

Testimony in support of this measure was submitted by one  
organization. Testimony in opposition to this measure was  
submitted by three state agencies and three county agencies.  
Comments were submitted by one county agency. Written testimony  
presented to the Committee may be reviewed on the Legislature's  
website.

Your Committee finds that this measure supports the merit  
principle of equal pay for equal work between classes within the  
same bargaining unit, pursuant to section 76-1, Hawaii Revised  
Statutes, thereby promoting fair, competitive, and equitable  
compensation for civil service employees.

Your Committee has amended this measure by requiring that a  
copy of each repricing review be:

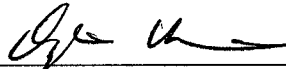
2009-2052 SR SSCR SMA.doc



- (1) Submitted to the appropriate bargaining units to which the repricing reviews pertain; and
- (2) Made available online.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee concurs with the intent and purpose of S.R. No. 38, as amended herein, and recommends its adoption in the form attached hereto as S.R. No. 38, S.D. 1.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor,



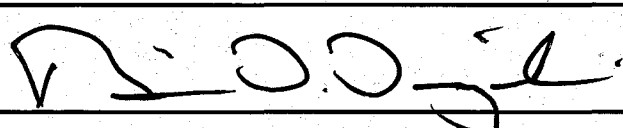
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DWIGHT Y. TAKAMINE, Chair



The Senate  
Twenty-Fifth Legislature  
State of Hawaii

**Record of Votes**  
**Committee on Labor**  
**LBR**

Bill / Resolution No.:* <b>SR38</b>	Committee Referral: <b>LBR</b>	Date: <b>4-2-09</b>		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <input type="checkbox"/> Pass, unamended 2312 <input checked="" type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	✓			
TANIGUCHI, Brian T. (VC)	✓			
BUNDA, Robert				✓
HEE, Clayton	✓			
SLOM, Sam				✓
<b>TOTAL</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>2</b>
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designee's Signature: 				
<b>Distribution:</b> Original    Yellow    Pink    Goldenrod File with Committee Report    Clerk's Office    Drafting Agency    Committee File Copy				

\*Only one measure per Record of Votes