

STAND. COM. REP. NO. 1237

Honolulu, Hawaii

March 27, 2009

RE: S.B. No. 896
S.D. 1
H.D. 2

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fifth State Legislature
Regular Session of 2009
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 896, S.D. 1, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE LAW,"

begs leave to report as follows:

The purpose of this bill is to allow the Department of Defense (DOD) to comply with federal wage constraints by exempting positions in the Hawaii National Guard's adult education programs from civil service requirements.

DOD supported this bill.

DOD must abide by wage constraints imposed by the federal government's Master Cooperative Agreement (MCA) and, in turn, effectively manage its resources to comply with these wage constraints. MCA provisions often call for personnel salaries that are based on the federal government's General Schedule (GS), which are often higher than state civil service salary ranges. These salary limitations established under the state civil service system and required for state civil service employees may at times be in direct conflict with the GS. Thus, it is necessary to allow DOD to hire personnel that are exempt from state civil service requirements so that DOD is able to meet the requirements of the MCA.

SB896 HD2 HSCR LAB HMS 2009-3348



Your Committee has amended this bill by changing its effective date from July 1, 2112, to upon its approval.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 896, S.D. 1, H.D. 1, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as S.B. No. 896, S.D. 1, H.D. 2.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,

Karl Rhoads

KARL RHOADS, Chair



