

STAND. COM. REP. NO. 1338

Honolulu, Hawaii

March 31, 2009

RE: S.B. No. 823
S.D. 1
H.D. 1

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fifth State Legislature
Regular Session of 2009
State of Hawaii

Sir:

Your Committee on Economic Revitalization, Business, & Military Affairs, to which was referred S.B. No. 823, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to increase workers' awareness about their employment rights under Hawaii's family leave law by requiring employers to post, and keep posted, notices that clearly specify the rights of employees under the law.

The Department of Labor and Industrial Relations supported this measure. The ILWU Local 142 supported the intent of the bill. The National Federation of Independent Businesses in Hawaii and General Contractors Association opposed the bill. The Department of Human Resources Development submitted comments.

While appreciating concerns that the posting required by this measure will impose an additional administrative burden on business, your Committee believes that the additional burden will be light, and more than offset by the benefits of informing employees about their rights under the family leave law.

Your Committee has amended this bill by:

SB823 HD1 HSCR EBM HMS 2009-3344



- (1) Changing its effective date to July 1, 2112, to encourage further discussion in Conference; and
- (2) Making a technical, nonsubstantive amendment for clarity and style.

As affirmed by the record of votes of the members of your Committee on Economic Revitalization, Business, & Military Affairs that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 823, S.D. 1, as amended herein, and recommends that it pass Third Reading in the form attached hereto as S.B. No. 823, S.D. 1, H.D. 1.

Respectfully submitted on
behalf of the members of the
Committee on Economic
Revitalization, Business, &
Military Affairs,



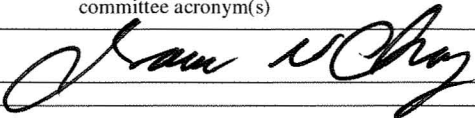
ANGUS L.K. MCKELVEY, Chair



State of Hawaii
House of Representatives
The Twenty-fifth Legislature

HSCR 1338

Record of Votes of the Committee on Economic Revitalization, Business, & Military Affairs

Bill/Resolution No.: SD1 SB 823	Committee Referral: HSR 977 LAB, EBM	Date: 3/24/09		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
EBM Members	Ayes	Ayes (WR)	Nays	Excused
1. McKELVEY, Angus L.K. (C)	/			
2. CHOY, Isaac W. (VC)	/			
3. BERG, Lyla B.				/
4. EVANS, Cindy	/			
5. MANAHAN, Joey				/
6. TAKAI, K. Mark				
7. TOKIOKA, James Kunane	/			
8. TSUJI, Clift	/			
9. WAKAI, Glenn				/
10. WOOLEY, Jessica	/			
11. WARD, Gene	/			
TOTAL (11)	7			3
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; font-size: small;">committee acronym(s)</div>				
Vice Chair's or designee's signature: _____ <div style="text-align: center; font-size: large; font-family: cursive;">  </div>				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				