

Honolulu, Hawaii

MAR 05 2009

RE: S.B. No. 614

Honorable Colleen Hanabusa
President of the Senate
Twenty-Fifth State Legislature
Regular Session of 2009
State of Hawaii

Madam:

Your Committee on Labor, to which was referred S.B. No. 614
entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is:

- (1) To authorize as a use of family leave, the time taken off from work by an employee to address family care, legal, and financial issues directly related to or resulting from the impending military deployment or active military deployment of the employee's child, spouse, reciprocal beneficiary, or parent; and
- (2) To require that the employee provide the employee's employer with documentation verifying the military deployment.

This measure defines "military deployment" as the deployment of, by order of a branch of the United States military, an employee serving in the military to a region where hostile and hazardous combat or peacekeeping activities are being conducted.

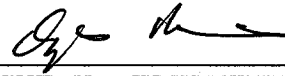
Your Committee finds that many members of the United States military and their families face unique stresses and challenges that require strong family support. Your Committee further finds that this measure provides an appropriate amount of family leave to employees to address those issues if those employees provide



sufficient certification or documentation proving military deployment.

As affirmed by the record of votes of the members of your Committee on Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 614 and recommends that it pass Third Reading.

Respectfully submitted on
behalf of the members of the
Committee on Labor,

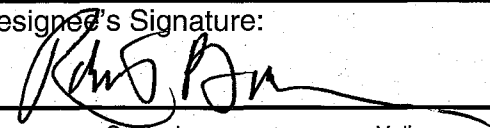


DWIGHT Y. TAKAMINE, Chair



The Senate
Twenty-Fifth Legislature
State of Hawaii

Record of Votes
Committee on Labor
LBR

Bill / Resolution No.:*	Committee Referral:	Date:		
5B614	PSM, LBR	2-24-09		
<input type="checkbox"/> The committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is:				
<input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313				
Members	Aye	Aye (WR)	Nay	Excused
TAKAMINE, Dwight Y. (C)	X			
TANIGUCHI, Brian T. (VC)				X
BUNDA, Robert	X			
HEE, Clayton	X			
SLOM, Sam	X			
TOTAL	4			1
Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted				
Chair's or Designer's Signature: 				
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy				

*Only one measure per Record of Votes