

STAND. COM. REP. NO. 1236

Honolulu, Hawaii

March 27, 2009

RE: S.B. No. 614  
H.D. 2

Honorable Calvin K.Y. Say  
Speaker, House of Representatives  
Twenty-Fifth State Legislature  
Regular Session of 2009  
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 614, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this bill is to assist military families in addressing their employment needs when a family member is deployed on military duty by expanding the provisions of family leave to include addressing family care, legal, and financial issues directly related to or resulting from the impending military deployment or active military deployment of the employee's child, spouse, reciprocal beneficiary, or parent.

The Department of Labor and Industrial Relations, Department of Defense, and Chamber of Commerce of Hawaii supported the intent of this bill. The Department of Human Resources Development opposed this measure.

Many Hawaii families have been faced with a family member being deployed overseas to serve on active military duty, especially to serve in the ongoing war on terrorism. During these difficult times, it is important that members of the armed services and their families receive strong familial support to deal with the resultant extreme stresses of an active deployment. The family leave relief provided by this measure will assist family members in facing these burdens.

SB614 HD2 HSCR LAB HMS 2009-3347



Your Committee has amended this bill by:

- (1) Changing its effective date to July 1, 2009; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 614, H.D. 1, as amended herein, and recommends that it be referred to the Committee on Finance in the form attached hereto as S.B. No. 614, H.D. 2.

Respectfully submitted on  
behalf of the members of the  
Committee on Labor & Public  
Employment,



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KARL RHOADS, Chair



State of Hawaii  
House of Representatives  
The Twenty-fifth Legislature

**HSCR 1236**

**Record of Votes of the Committee on Labor & Public Employment**

<b>Bill/Resolution No.:</b> <i>SB 614 HDI</i>	<b>Committee Referral:</b> <i>EBM, LAB, FIN</i>	<b>Date:</b> <i>3/24/09</i>		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
<b>The recommendation is to:</b> <input type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	✓			
2. YAMASHITA, Kyle T. (VC)				✓
3. AQUINO, Henry J.C.	✓			
4. AWANA, Karen Leinani	✓			
5. HANOHANO, Faye P.	✓			
6. KEITH-AGARAN, Gilbert S.C.	✓			
7. LEE, Marilyn B.				✓
8. NAKASHIMA, Mark M.	✓			
9. SAIKI, Scott K.	✓			
10. SOUKI, Joseph M.				✓
11. TAKUMI, Roy M.	✓			
12. PINE, Kymberly Marcos	✓			
<b>TOTAL (12)</b>	<b>9</b>			<b>3</b>
<b>The recommendation is:</b> <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. <div style="text-align: center; margin-left: 100px;">committee acronym(s)</div>				
<b>Vice Chair's or designee's signature:</b> <i>Karl Rhoads</i>				
<b>Distribution:</b> Original (White) – Committee    Duplicate (Yellow) – Chief Clerk's Office    Duplicate (Pink) – HMSO				