

STAND. COM. REP. NO. 1171

Honolulu, Hawaii

March 25, 2009

RE: S.B. No. 1126
S.D. 2

Honorable Calvin K.Y. Say
Speaker, House of Representatives
Twenty-Fifth State Legislature
Regular Session of 2009
State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred S.B. No. 1126, S.D. 2, entitled:

"A BILL FOR AN ACT RELATING TO JOB-SHARING FOR PUBLIC EMPLOYEES,"

begs leave to report as follows:

The purpose of this bill is to provide flexible employment opportunities for certain full-time, permanent employees of the State by authorizing the executive and judicial branches of government, the Legislative Reference Bureau, the Office of the Auditor, and the Office of the Ombudsman to establish voluntary, job-sharing programs.

The Department of Human Resources Development submitted comments on this bill.

The economic and social conditions in Hawaii over the last year have had a tremendous impact on the lives of Hawaii's residents. The use of flexible employment opportunities, such as job-sharing, can have an extremely positive influence on the ability of working individuals to meet the changing social and economic realities of life in Hawaii.

According to an auditor's report on several pilot projects, job-sharing was found to be a feasible, desirable, and cost-effective work arrangement that provided employees with the flexibility to care for children, spend more time with families,

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and take care of other personal needs. These programs also increased worker productivity and improved worker morale. Providing agencies with the ability to institute job-sharing programs at their discretion could be a means of improving government operations and retaining qualified employees.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1126, S.D. 2, and recommends that it pass Second Reading and be referred to the Committee on Finance.

Respectfully submitted on
behalf of the members of the
Committee on Labor & Public
Employment,



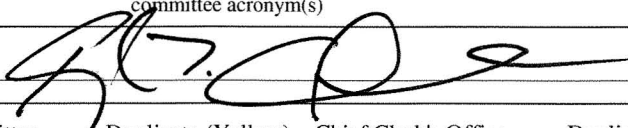
KARL RHOADS, Chair



State of Hawaii
House of Representatives
The Twenty-fifth Legislature

HSCR 1171

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: SB 1126, SD2	Committee Referral: LAB, FIN	Date: 3-17-09		
<input type="checkbox"/> The committee is reconsidering its previous decision on the measure.				
The recommendation is to: <input checked="" type="checkbox"/> Pass, unamended (as is) <input checked="" type="checkbox"/> Pass, with amendments (HD) <input type="checkbox"/> Hold <input type="checkbox"/> Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. RHOADS, Karl (C)	✓			
2. YAMASHITA, Kyle T. (VC)	✓			
3. AQUINO, Henry J.C.				✓
4. AWANA, Karen Leinani	✓			
5. HANOHANO, Faye P.	✓			
6. KEITH-AGARAN, Gilbert S.C.	✓			
7. LEE, Marilyn B.	✓			
8. NAKASHIMA, Mark M.	✓			
9. SAIKI, Scott K.				✓
10. SOUKI, Joseph M.	✓			
11. TAKUMI, Roy M.	✓			
12. PINE, Kymberly Marcos				✓
TOTAL (12)	9	-	-	3
The recommendation is: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted If joint referral, _____ did not support recommendation. _____ committee acronym(s)				
Vice Chair's or designee's signature: 				
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