

---

---

# SENATE RESOLUTION

REQUESTING EACH JURISDICTION WITHIN THE STATE OF HAWAII TO  
SUBMIT PERIODIC REPRICING REVIEWS, AS REQUIRED UNDER  
SECTION 89-9, HAWAII REVISED STATUTES.

1           WHEREAS, each jurisdiction within the State as defined in  
2 chapter 89, Hawaii Revised Statutes, is required to review the  
3 assignment of classes to pay ranges (repricing) at least once  
4 every five years; and  
5

6           WHEREAS, all classes within each jurisdiction's  
7 compensation plan are subject to periodic repricing reviews,  
8 except for those classes whose pricing has been negotiated; and  
9

10          WHEREAS, while the periodic repricing provision took effect  
11 on July 1, 2002, the required periodic repricing reviews have  
12 not taken place; and  
13

14          WHEREAS, the periodic repricing reviews are essential to  
15 ensure competitive and equitable compensation for civil service  
16 employees; and  
17

18          WHEREAS, under section 76-1, Hawaii Revised Statutes, the  
19 State's policy for the human resources program within each  
20 jurisdiction is to provide equal pay for equal work based on the  
21 merit principle; and  
22

23          WHEREAS, failure to conduct repricing reviews can lead to  
24 inequalities in pay and violate the merit principle set forth in  
25 section 76-1, Hawaii Revised Statutes; and  
26

27          WHEREAS, the human resources directors in the various  
28 jurisdictions are responsible for ensuring that compensation  
29 programs attract and retain efficient and effective employees;  
30 now, therefore,  
31

32          BE IT RESOLVED by the Senate of the Twenty-fifth  
33 Legislature of the State of Hawaii, Regular Session of 2009,  
34 that each jurisdiction within the State of Hawaii conduct

1 periodic repricing reviews as required by section 89-9(f)(2),  
2 Hawaii Revised Statutes; and

3

4 BE IT FURTHER RESOLVED that the results of the repricing  
5 reviews by each jurisdiction be submitted to the Legislature, to  
6 the appropriate bargaining units to which the repricing reviews  
7 pertain, and made available online no later than twenty days  
8 prior to the convening of the 2010 Regular Session; and

9

10 BE IT FURTHER RESOLVED that certified copies of this  
11 Resolution be transmitted to the Governor, the Director of Human  
12 Resources Development, County Mayors, County Personnel  
13 Directors, the Superintendent of Education, the Administrative  
14 Director of the Courts, the Chief Executive Officer of the  
15 Hawaii Health Systems Corporation, and the Executive Director of  
16 the Hawaii Government Employees Association.