
A BILL FOR AN ACT

RELATING TO WORKFORCE DEVELOPMENT.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 PART I

2 SECTION 1. Through Act 283, Session Laws of Hawaii 2007,
3 the legislature established the educational workforce working
4 group to examine and address various issues relating to
5 workforce needs and methods for increasing the workforce supply
6 in the state. The working group prepared and submitted a report
7 to the legislature, which included seven sets of recommendations
8 with twenty-five action steps. The legislature further finds
9 that there are, among other things, issues regarding the
10 implementation of the recommendations that the working group
11 must continue to address to ensure that its work is completed.

12 The purpose of this Act is to implement several of the
13 educational workforce working group's recommendations for
14 addressing workforce development issues in the state.

15 PART II

16 SECTION 2. The legislature finds that an essential element
17 of educational reform is a system to assess how effective those



1 reforms really are and why. With information gained from the
2 system, changes can be made to improve the results. An
3 effective assessment system should not only measure the impact
4 on academic achievement attributable to the reforms, but also
5 the long-term impact on achievement in terms of careers and
6 earnings. Without the ability to track the ultimate results of
7 new programs and additional resources devoted to educational
8 reform, resources could be wasted or misdirected in marginally
9 effective efforts.

10 The legislature further finds that, currently, no one
11 agency maintains or collects the data needed for a tracking
12 system that monitors enrollment in education systems,
13 educational outcomes, participation in programs, and workforce
14 participation. Cooperation among the agencies is essential to
15 gathering and using relevant information.

16 Currently, there are a number of efforts underway to
17 improve the assessment of student performance. The Hawaii P-20
18 initiative is piloting a reporting system that tracks students
19 longitudinally from the department of education to the
20 University of Hawaii. The State has also received a grant from
21 the National Governors Association to develop an outcomes
22 accounting system to assess the effectiveness of science,



1 technology, engineering, and mathematics initiatives passed in
2 the regular session of 2007. These efforts provide a starting
3 point for the development of a comprehensive performance
4 measuring system.

5 The purpose of this part is to establish and appropriate
6 funds for a comprehensive database for tracking students from
7 kindergarten to grade twelve and beyond, as they move into the
8 workforce.

9 SECTION 3. (a) The department of education shall convene
10 the appropriate agencies, including the University of Hawaii,
11 department of labor and industrial relations, and department of
12 business, economic development, and tourism, to examine current
13 and emerging programs seeking to track student progress and
14 develop a comprehensive tracking system for students beginning
15 from kindergarten to grade twelve and beyond, as they move into
16 the workforce; provided that:

17 (1) The system shall include a data-sharing agreement to
18 amass the complete range of data within the system;

19 (2) The University of Hawaii, department of labor and
20 industrial relations, department of business, economic
21 development, and tourism, and any other appropriate
22 agency shall work with the department of education to



1 "SECTION 1A. The educational workforce working group shall
2 review and recommend enhancements to the career and technical
3 education center website for the dissemination of information
4 regarding workforce development resources, initiatives, and
5 programs within the state."

6 2. By amending sections 1 and 2 to read:

7 "SECTION 1. (a) There is established an educational
8 workforce working group within the department of labor and
9 industrial relations for administrative purposes only. The
10 chairperson of the workforce development council or the
11 chairperson's designee shall convene the first meeting of the
12 educational workforce working group no later than August 1,
13 2007, at which time the members shall select a chair, to examine
14 and address the following issues:

- 15 (1) How well the workforce needs of Hawaii are currently
16 being met;
- 17 (2) How prepared the State is to meet the workforce needs
18 of the future;
- 19 (3) What recommendations can be made to improve Hawaii's
20 educational system to fulfill the workforce needs of
21 the future;



- 1 (4) What is the current relationship between the public
2 schools and emerging industries;
- 3 (5) What percentage of high school students participate in
4 any form of vocational or professional training
5 outside of the school setting;
- 6 (6) What aspects of high school curriculum, standards, and
7 assessment strategies have a direct relationship to
8 the [~~State's~~] state's future workforce needs;
- 9 (7) What are the challenges or impediments to creating a
10 more direct relationship between schools and economy-
11 driving industries of the [~~State;~~] state;
- 12 (8) How might autonomous schools-within-schools, magnet
13 schools, specialized schools, and charter schools be
14 better used to create more direct links between high
15 schools and economy-driving industries of the [~~State;~~]
16 state; and
- 17 (9) How might the size of public schools, the distribution
18 of discretionary funding, the decentralized authority
19 of school community councils or charter school local
20 school boards, and other organizational reforms be
21 better used to satisfy the workforce development needs
22 of the information and technology age.



1 (b) The educational workforce working group shall submit a
2 report on its findings and recommendations regarding the issues
3 set forth in subsection (a), including any recommendations and
4 proposed legislation, to the legislature no later than twenty
5 days prior to the convening of the regular [~~session~~] sessions of
6 2008[-], 2010, and 2011; provided that the 2010 and 2011 reports
7 shall also include information on the progress of the working
8 group and any initiatives or programs implemented as a result of
9 this Act.

10 (c) The membership of the educational workforce working
11 group shall be as follows:

- 12 (1) Two representatives appointed by the president of the
13 senate;
- 14 (2) Two representatives appointed by the speaker of the
15 house of representatives;
- 16 (3) The director of business, economic development, and
17 tourism or the director's designee;
- 18 (4) The superintendent of education or the
19 superintendent's designee;
- 20 (5) Two representatives from the University of Hawaii
21 system; provided that at least one shall be the
22 chancellor of a community college;



- 1 (6) Two high school principals appointed by the
- 2 superintendent of education from the high school
- 3 principals leadership group;
- 4 (7) One representative of the department of education's
- 5 career and technical education program;
- 6 (8) The director of the career and technical education
- 7 center or the director's designee;
- 8 ~~[(7)]~~ (9) The executive director of the Hawaii P-20 council
- 9 or the executive director's designee;
- 10 ~~[(8)]~~ (10) The chairperson of the workforce development
- 11 council or the chairperson's designee;
- 12 ~~[(9)]~~ (11) The president and chief executive officer of
- 13 Enterprise Honolulu or the president and chief
- 14 executive officer's designee;
- 15 ~~[(10)]~~ (12) The president of the Hawaii Science and
- 16 Technology Council or the president's designee;
- 17 ~~[(11)]~~ (13) The president and chief executive officer of the
- 18 Hawaii Community Foundation or the president and chief
- 19 executive officer's designee; and
- 20 ~~[(12)]~~ (14) The executive director of the Honolulu Community
- 21 Action Program or the executive director's designee.



1 SECTION 2. There is appropriated out of the general
2 revenues of the State of Hawaii the sum of \$25,000 or so much
3 thereof as may be necessary for fiscal year 2007-2008, the sum
4 of \$ _____ or so much thereof as may be necessary for fiscal
5 year 2009-2010, and the sum of \$ _____ or so much thereof as
6 may be necessary for fiscal year 2010-2011, for the educational
7 workforce working group.

8 The sums appropriated shall be expended by the department
9 of labor and industrial relations for the purposes of this
10 part."

11 PART IV

12 SECTION 6. Statutory material to be repealed is bracketed
13 and stricken. New statutory material is underscored.

14 SECTION 7. This Act shall take effect on July 1, 2090.



Report Title:

Workforce Development; Appropriation

Description:

Establishing and appropriating funds for a comprehensive database for tracking students from kindergarten to grade twelve and beyond, as they move into the workforce. Requires the Educational Workforce Working Group to review and recommend enhancements to the career and technical education center website for the dissemination of information regarding workforce development resources, initiatives, and programs within the state. Extending the Working Group for two additional years, and respectively appropriates funds and requires annual reports. Adds two additional members to the Working Group. (SB747 HD1)

