

JAN 23 2009

A BILL FOR AN ACT

RELATING TO SALARY PERIODS FOR PUBLIC EMPLOYEES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-13, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) Unless otherwise provided by law, all officers and
4 employees shall be paid at least semimonthly except that
5 substitute teachers, part-time hourly rated teachers of adult
6 and evening classes, and other part-time, intermittent, or
7 casual employees may be paid once a month [~~and that the~~
8 ~~governor, upon reasonable notice and upon determination that the~~
9 ~~payroll payment basis should be converted from predicted payroll~~
10 ~~to after the fact payroll, may allow a one time once a month~~
11 ~~payroll payment to all public officers and employees to effect a~~
12 ~~conversion to after the fact payroll as follows:~~

13 ~~(1) The implementation of the after the fact payroll will~~
14 ~~commence with the June 30, 1998, pay day, which will~~
15 ~~be delayed to July 1, 1998;~~

16 ~~(2) The July 15, 1998, pay day will be delayed to July 17,~~
17 ~~1998;~~



- 1 ~~(3) The July 31, 1998, pay day will be delayed to~~
2 ~~August 3, 1998;~~
- 3 ~~(4) The August 14, 1998, pay day will be delayed to~~
4 ~~August 19, 1998;~~
- 5 ~~(5) The August 31, 1998, pay day will be delayed to~~
6 ~~September 4, 1998;~~
- 7 ~~(6) The September 15, 1998, pay day will be delayed to~~
8 ~~September 18, 1998; and~~
- 9 ~~(7) Thereafter, pay days will be on the fifth and the~~
10 ~~twentieth of every month. If the fifth and the~~
11 ~~twentieth fall on a state holiday, Saturday, or~~
12 ~~Sunday, the pay day will be the immediately preceding~~
13 ~~weekday.~~

14 ~~The implementation of the after the fact payroll shall not be~~
15 ~~subject to negotiation under chapter 89]. Pay days shall be on~~
16 ~~the first and the fifteenth of each month. If the first or the~~
17 ~~fifteenth day falls on a state holiday, Saturday, or Sunday, the~~
18 ~~pay day shall be the immediately preceding weekday. The~~
19 ~~implementation of payroll salary periods shall not be subject to~~
20 ~~negotiation under chapter 89."~~

21 SECTION 2. The governor and the comptroller, in
22 implementing this Act, shall take any necessary steps to ensure



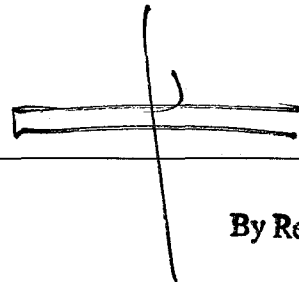
1 that minimal disruptions occur in the payment of salary or wages
2 to public employees.

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval;
6 provided that pay day adjustments made pursuant to this Act
7 shall commence on July 1, 2009; and provided further that any
8 pay being withheld by the State or a county pursuant to an after
9 the fact payroll system shall be paid to the employee not later
10 than December 31, 2009, or within two weeks of the employee's
11 termination, whichever occurs first.

12

INTRODUCED BY: _____

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By Request



Report Title:

Public Employees; Payroll Lag; Repealed

Description:

Repeals the public employees' payroll lag. Provides that pay days for public employees shall be on the first and fifteenth of each month.

