
A BILL FOR AN ACT

RELATING TO HIGHER EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that Hawaii's community
2 colleges can play a critical role in the economic recovery and
3 revitalization of the State, from supporting the individual
4 worker going back to school for enhanced career opportunities to
5 helping companies and nonprofit organizations change the way
6 they do business in these difficult economic times.

7 Community colleges are at the forefront of workforce
8 training both locally and across the United States. Nationally,
9 fifty-nine per cent of new nurses and a majority of new health
10 care workers are educated at community colleges. Nearly eighty
11 per cent of firefighters, law enforcement officers, and
12 emergency medical technicians are credentialed at community
13 colleges. And ninety-five per cent of businesses and
14 organizations that employ community college graduates recommend
15 and support community college workforce education and training
16 programs.



1 In Hawaii, enrollment in the community colleges has grown
2 by ten per cent in the past year, with the seven campuses
3 serving a record twenty-eight thousand five hundred ninety-one
4 students. Hawaii's community colleges have been in the
5 forefront of helping employers improve their operations and
6 overall efficiency through training programs. For example,
7 during the five months that a first time supervisory training
8 program was offered, over three hundred thirty individuals
9 participated in the program, saving businesses \$71,000 through
10 discounted tuition fees. And in response to mass layoffs at
11 Aloha Airlines, ATA, Molokai Ranch, and Weyerhaeuser, \$70,000
12 was allocated from the community college rapid response fund to
13 help displaced workers. Eligible for a one-time fifty per cent
14 tuition scholarship (up to \$500 per displaced worker),
15 eighty-four individuals took advantage of this program to
16 enhance their job skills during the fall of 2008, with more
17 students expected to enroll in the spring 2009 semester.

18 Hawaii's community colleges are poised to help both
19 employees and employers prepare to change the way they work.
20 Employers will need to consider downsizing, cross-training,
21 identifying efficiencies, and developing new business models to
22 survive and to preserve as many jobs as possible. Employees



1 will need access to affordable training and professional
2 services that can be delivered in a timely manner.

3 The purpose of this Act is to enhance the workforce
4 development capacity of Hawaii's community colleges by
5 establishing a skilled worker and business development center to
6 provide workforce development to meet the rapidly evolving needs
7 of both employers and employees.

8 The skilled worker and business development center shall be
9 established at each community college and shall consist of
10 programs including job search assistance, job referral,
11 placement assistance, reemployment services to unemployment
12 insurance claimants, and recruitment services to employers with
13 job openings.

14 This Act makes an appropriation to the University of Hawaii
15 to establish and implement the skilled worker and business
16 development center, provided that a specific amount of the
17 appropriation is allocated for each community college to
18 implement programs within the skilled worker and business
19 development center as they deem most appropriate for the
20 particular community they serve.

21 Additionally to the extent possible, appropriated funds
22 shall be from moneys received by the State pursuant to section



1 209 of the Job Creation and Workers Assistance Act of 2002,
2 commonly referred to as the Reed Act. The University of Hawaii
3 may also expend moneys appropriated to it by the legislature and
4 additional revenues generated to cover the cost of effectuating
5 this Act to the extent that federal moneys are not permitted to
6 be used under the requirements of the Reed Act.

7 SECTION 2. (a) There is established under program ID
8 UOH 800, University of Hawaii community colleges, a skilled
9 worker and business development center to develop curriculum to
10 assist businesses and nonprofit organizations retrain and cross-
11 train workers to adapt to the economic downturn and new
12 technology. The skilled worker and business development center
13 may be modeled after the Pacific center for advanced technology
14 training, which is a not-for-profit consortium of the University
15 of Hawaii community colleges.

16 The skilled worker and business development center shall
17 provide workforce development programs, including:

18 (1) Facilitated self-help courses that work with employees
19 to reassess skill sets, obtain additional training,
20 and consider new fields of work following a layoff or
21 loss of employment for other reason;



1 (2) Affordable re-training and cross-training programs to
2 assist specific small business and nonprofit
3 organizations that are in the process of reorganizing
4 their business plan or structure;

5 (3) Specialized training courses to assist workers in
6 adapting to workplace changes, provided that the
7 necessity of the courses shall be supported by
8 empirical and statistical data; and

9 (4) Other permissible program services pursuant to the
10 Wagner-Peyser Act of 1933.

11 (b) In addition to providing workforce development, the
12 skilled worker and business development center shall include a
13 two-fold counseling component providing:

14 (1) Assistance to businesses and nonprofit organizations
15 that face difficult economic times or changes in their
16 industry; and

17 (2) Occupational and career counseling for displaced
18 workers or other individuals.

19 (c) There is established an advisory board for the skilled
20 worker and business development center, which shall include
21 representatives from the:

22 (1) University of Hawaii community college system;



1 (2) Seven community college campuses;
2 (3) Department of education;
3 (4) County workforce investment boards;
4 (5) Hawaii Alliance of Nonprofit Organizations;
5 (6) Hawai'i Community Foundation;
6 (7) Hawaii Business Roundtable Incorporated;
7 (8) Chamber of Commerce of Hawaii;
8 (9) Small Business Administration; and
9 (10) United States armed forces in Hawaii.

10 (d) The skilled worker and business development center
11 shall submit a report to the legislature no later than twenty
12 days prior to the convening of the 2010 regular session setting
13 forth, at minimum, the progress achieved regarding the
14 establishment and start-up of the skilled worker and business
15 development center; the development plan for the skilled worker
16 and business development center; funding options,
17 recommendations, and requirements for the skilled worker and
18 business development center and the specific programs thereunder
19 at the various community colleges. Funding options shall
20 include funds appropriated pursuant to section 383-123(b),
21 Hawaii Revised Statutes, other state funds, private funds,



1 federal grants, and self-generating income of the University of
2 Hawaii.

3 Thereafter, the skilled worker and business development
4 center shall submit an annual report to the legislature no later
5 than twenty days prior to the convening of each regular session
6 detailing the training and counseling programs, the numbers of
7 businesses, nonprofit organizations, and individuals
8 participating in the center programs, and the usage of Reed Act
9 funds and other moneys from other sources used for the skilled
10 worker and business development center.

11 SECTION 3. (a) There is appropriated out of the
12 unemployment trust fund from moneys deposited pursuant to
13 section 383-123(b), Hawaii Revised Statutes, the sum of
14 \$ or so much thereof as may be necessary for fiscal
15 year 2009-2010 and the same sum or so much thereof as may be
16 necessary for fiscal year 2010-2011 to assist in the
17 establishment and start-up of the skilled worker and business
18 development center and the development of its skills-based
19 program, including curriculum design and counseling services;
20 provided, however, that \$ shall be provided to each
21 community college of the University of Hawaii system to
22 implement skills-based programs deemed appropriate by each



1 community college consistent with the skilled worker and
2 business development center.

3 The sums appropriated shall be expended by the department
4 of labor and industrial relations for the purposes of this Act;
5 provided that the funds shall be expended in conjunction with
6 the University of Hawaii through the rapid response fund
7 established under program ID UOH 800, University of Hawaii
8 community colleges.

9 (b) To the extent that moneys appropriated pursuant to
10 subsection (a) are not permitted to be used to effectuate this
11 Act, the University of Hawaii may also expend moneys previously
12 appropriated to it by the legislature and additional revenues
13 generated.

14 SECTION 4. If any part of this Act is found to be in
15 conflict with federal requirements that are a prescribed
16 condition for the allocation of federal funds to the State, the
17 conflicting part of this Act is inoperative solely to the extent
18 of the conflict and with respect to the agencies directly
19 affected, and this finding does not affect the operation of the
20 remainder of this Act in its application to the agencies
21 concerned.

22 SECTION 5. This Act shall take effect on July 1, 2020.



Report Title:

Workforce Development; University of Hawaii Community Colleges;
Reed Act Funds; Appropriation

Description:

Enhances the workforce development capacity of Hawaii's
community colleges by establishing a skilled worker and business
development center to provide workforce training to meet the
rapidly evolving needs of both employers and employees.
Appropriates Reed Act funds. Takes effect July 1, 2020.
(SB1665 HD1)

