
A BILL FOR AN ACT

RELATING TO PUBLIC SCHOOL CAFETERIA WORKERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that cafeteria workers
2 employed in public schools are currently employed for a
3 twelve-month period, cafeteria managers are employed for a
4 ten-month period, and school meals are provided over a ten-month
5 period.

6 The purpose of this Act is to clarify that cafeteria
7 workers employed after July 1, 2009, shall be compensated for a
8 school-year period with the compensation prorated over a
9 calendar-year period.

10 SECTION 2. Section 302A-637, Hawaii Revised Statutes, is
11 amended to read as follows:

12 "**§302A-637 Cafeteria workers.** All cafeteria workers
13 employed in the department shall be employed and have their
14 compensation adjusted in accordance with chapter 76 and the
15 appropriate collective bargaining agreement, executive order,
16 executive directive, or rule, and the monthly rates of basic
17 compensation so determined shall be payable for employment:

1 (1) For cafeteria workers employed in the department prior
2 to July 1, 2009, over a [~~twelve-month~~] calendar-year
3 period[-]; and

4 (2) For cafeteria workers employed in the department on or
5 after July 1, 2009, over a school-year period and
6 prorated over a calendar-year period.

7 All cafeteria workers shall be employed on a full-time basis,
8 except that a limited number of part-time workers may be
9 employed by the department. No cafeteria worker employed on a
10 part-time basis shall work less than twenty hours per week. The
11 department shall establish a schedule, based on factors that
12 determine the need for part-time workers, fixing the number of
13 part-time workers that may be employed by the department."

14 SECTION 3. Statutory material to be repealed is bracketed
15 and stricken. New statutory material is underscored.

16 SECTION 4. This Act shall take effect on July 1, 2009.

Report Title:

Education; Cafeteria Workers

Description:

Clarifies that public school cafeteria workers employed after July 1, 2009, will be compensated for a school-year period and compensation will be prorated over a calendar-year period; cafeteria workers employed prior to July 1, 2009, will continue to receive compensation over a calendar-year period. (SD1)