

JAN 23 2009

A BILL FOR AN ACT

RELATING TO EDUCATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The purpose of this Act is to repeal the
2 statutory provision that provides teachers and educational
3 officers with annual increments or other longevity step
4 increases. Salary increases and step increases are negotiated
5 with both teachers and educational officers pursuant to chapter
6 89-9, Hawaii Revised Statutes, and therefore provisions relating
7 to annual increments and step increases are no longer necessary.

8 SECTION 2. Section 302A-622, Hawaii Revised Statutes, is
9 amended to read as follows:

10 "~~§~~302A-622~~§~~ **Salary ranges, teachers.** Salary ranges
11 for teachers of the department shall be subject to the
12 requirements of ~~[sections]~~ section 302A-624 ~~[and 302A-626]~~ and
13 shall be as follows:

DEPARTMENT OF EDUCATION

SALARY RANGES

16	POSITIONS	DOESR
17	Class I	1



1	II	3
2	III	5
3	IV	6
4	V	7
5	VI	8
6	VII	9"

7 SECTION 3. Section 302A-623, Hawaii Revised Statutes, is
 8 amended to read as follows:

9 **"~~§~~302A-623~~§~~ Salary ranges, educational officers.**

10 Salary ranges for educational officer positions of the
 11 department shall be determined by the board based on the
 12 position classification/compensation plan approved by the board.
 13 Salary ranges for educational officer positions shall be subject
 14 to the requirements of ~~[sections]~~ section 302A-625 ~~[and 302A-~~
 15 ~~626]."~~

16 SECTION 4. Section 302A-703, Hawaii Revised Statutes, is
 17 amended by amending subsection (b) to read as follows:

18 "(b) The department shall develop a definition of
 19 "exemplary" in consultation with the appropriate collective
 20 bargaining representative.



1 Salary ranges and salary incentives for educational officer
2 positions shall be subject to the requirements of [sections]
3 section 302A-625 [~~and 302A-626~~]."

4 SECTION 5. Section 302A-626, Hawaii Revised Statutes, is
5 repealed.

6 [~~"§302A-626 Salary increases, annual, longevity. (a)~~
7 ~~Teachers and educational officers who have completed a year's~~
8 ~~satisfactory service and who have complied with the other~~
9 ~~requirements of sections 302A-602 to 302A-640, and 302A-701,~~
10 ~~shall be entitled to an annual increment.~~

11 ~~(b) Teachers and educational officers who have served~~
12 ~~satisfactorily for three years in their maximum increment step~~
13 ~~or in any longevity step and who have complied with the other~~
14 ~~requirements of sections 302A-602 to 302A-640, and 302A-701,~~
15 ~~shall receive longevity step increases; provided that the board~~
16 ~~may grant principals and vice principals longevity step~~
17 ~~increases more frequently than once every three years pursuant~~
18 ~~to section 302A-625."]~~

19 SECTION 6. Statutory material to be repealed is bracketed
20 and stricken. New statutory material is underscored.

21



1 SECTION 7. This Act shall take effect upon its approval.

2

INTRODUCED BY:

Norman Sakamfi



Report Title:

Department of Education; Teachers; Educational Officers; Salary Increases; Step Increases

Description:

Repeals annual increment and step salary increases for department of education teachers and educational officers.

