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# A BILL FOR AN ACT

RELATING TO COMMUNITY SERVICE.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. The department of labor and industrial  
2 relations' office of community services shall establish a  
3 program no later than January 1, 2012, to require all state  
4 residents between the ages of sixteen and twenty to serve a  
5 minimum of five-hundred hours of community service. In exchange  
6 for this service, the participants shall earn \$3 per hour in  
7 scholarship funds that shall be used to finance any educational  
8 program chosen by participants until the age of thirty. All  
9 funds earned by participants shall be placed in a trust fund  
10 established by the office of community services for the  
11 residents' use for educational purposes.

12           SECTION 2. The department of labor and industrial  
13 relations, with the assistance of all state executive agencies  
14 shall prepare a plan for the implementation of the mandatory  
15 community service plan established by this Act and to be  
16 implemented by the office of community services, including  
17 determinations of:

- 1           (1) The federal, state, and county government, and private  
2                   organizations at which community service participants  
3                   may be placed;
- 4           (2) An inventory of the functions, duties, and  
5                   occupational opportunities available at each agency or  
6                   organization;
- 7           (3) The education, training, and skill levels required for  
8                   the functions, duties, and occupational opportunities  
9                   in the inventory;
- 10          (4) The system to be used in matching the community  
11                   service participants with the volunteer functions,  
12                   duties, and occupational opportunities available with  
13                   the participating agencies and organizations;
- 14          (5) Concerns, if any, of private and public sector  
15                   employee organizations and modifications to the  
16                   program, if needed, to alleviate those concerns;
- 17          (6) A schedule for phasing in participation by all persons  
18                   in the relevant age group into the program;
- 19          (7) A system for accounting for the compensation or  
20                   credits earned by participation in the program, and  
21                   the means by which those funds or credits may be  
22                   drawn; and

1           (8) Estimates of the staff, funding, equipment, and  
2           facilities required by the office of community  
3           services necessary to implement the program during  
4           each of the first five years of its existence.

5           The department of labor and industrial relations shall  
6           report findings, recommendations, and any needed proposed  
7           legislation to the legislature. A preliminary report shall be  
8           submitted not later than twenty days prior to the convening of  
9           the regular sessions of 2010 and 2011, and a final report shall  
10          be submitted not later than twenty days prior to the convening  
11          of the regular session of 2012.

12          SECTION 3. The attorney general shall advise the office of  
13          community services on legal issues involved in the operation and  
14          administration of the program, such as:

15          (1) Appropriate methods of identifying all individuals who  
16          would incur a service obligation in the program;

17          (2) Appropriate bases upon which persons may need to be  
18          exempted from participation in the program or allowed  
19          to participate in a modified form;

20          (3) Appropriate methods for enforcing compliance by  
21          persons who refuse to participate or who engage in  
22          unsatisfactory conduct while on duty; and

1           (4) Determination of potential liability issues that may  
2           be faced by government agencies and private  
3           organizations that participate in the program, and  
4           strategies to ameliorate those potential issues.

5           SECTION 4. The governor, the board of education, and the  
6 board of regents of the University of Hawaii shall direct all  
7 state agencies under their authority to cooperate with and  
8 assist the department of labor and industrial relations.

9           SECTION 5. This Act shall take effect on July 1, 2050.

**Report Title:**

Community Service

**Description:**

Requires the DLIR's office of community services to establish a mandatory community service program for all residents between the ages of 16 to 20. Requires report to legislature by DLIR. (SD1)