
HOUSE CONCURRENT RESOLUTION

REQUESTING EACH PUBLIC SECTOR JURISDICTION WITHIN THE STATE TO
SUBMIT REPORTS ON PERIODIC REPRICING AS REQUIRED UNDER
SECTION 89-9, HAWAII REVISED STATUTES.

1 WHEREAS, under section 76-1, Hawaii Revised Statutes, the
2 human resources program within each public sector jurisdiction
3 is expected to provide equal pay for equal work between classes
4 within the same bargaining unit and among jurisdictions for
5 those classes deemed to be equal; and
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7 WHEREAS, the human resource directors in the various
8 jurisdictions are responsible for ensuring that compensation
9 programs attract and retain efficient and effective employees;
10 and
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12 WHEREAS, under section 89-9(f)(2), Hawaii Revised Statutes,
13 each public sector jurisdiction subject to the collective
14 bargaining law for public employment is required to review the
15 assignment of classes to pay ranges (repricing) at least once
16 every five years; and
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18 WHEREAS, all classes within each jurisdiction's
19 compensation plan are subject to periodic repricing review,
20 except for those members whose salary ranges have been
21 negotiated; and
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23 WHEREAS, the periodic repricing reviews are essential to
24 ensure fair, competitive, and equitable compensation for civil
25 service employees; and
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27 WHEREAS, section 89-9(f)(2), Hawaii Revised Statutes, took
28 effect on July 1, 2002, but the required periodic repricing
29 reviews have not been taking place; and
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1 WHEREAS, this lack of review can lead to inequities in the
 2 pay between positions within the same bargaining unit and
 3 between private sector and public sector salaries; now,
 4 therefore,

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 6 BE IT RESOLVED by the House of Representatives of the
 7 Twenty-fifth Legislature of the State of Hawaii, Regular Session
 8 of 2009, the Senate concurring, that each public sector
 9 jurisdiction within the State is requested to comply with the
 10 requirements of section 89-9(f)(2), Hawaii Revised Statutes, by
 11 conducting periodic repricing reviews; and

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 13 BE IT FURTHER RESOLVED that the Legislature requests that
 14 repricing reviews by each public sector jurisdiction be
 15 concluded before the Regular Session of 2010 and the results
 16 distributed to the respective legislative bodies and the
 17 exclusive representatives of civil service employees; and

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 19 BE IT FURTHER RESOLVED that certified copies of this
 20 Concurrent Resolution be transmitted to the Governor, the
 21 Director of Human Resources Development, the Mayor of each
 22 county, the personnel director of each county, the
 23 Superintendent of Education, the Administrative Director of the
 24 Courts, the Chief Executive Officer of the Hawaii Health Systems
 25 Corporation, the Executive Director of the Hawaii Government
 26 Employees Association, and the State Director of the United
 27 Public Workers.

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OFFERED BY: *Kal Nhooh*

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