
A BILL FOR AN ACT

RELATING TO FAMILY LEAVE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Chapter 398, Hawaii Revised Statutes, is
2 amended by adding a new section to be appropriately designated
3 and to read as follows:
4 "§398- Notification of rights. Every employer shall
5 post and keep posted, notices informing employees of their
6 rights under this chapter, particularly with respect to caring
7 for a seriously ill family member, and also providing
8 information relating to possible adverse impacts that the taking
9 of family leave may have on any other employee rights,
10 entitlements, or benefits provided by the employer or required
11 by law. The notices shall be posted in conspicuous places in
12 every establishment where any employee is employed so as to
13 permit the employee to observe readily a copy on the way to or
14 from the employee's place of employment."

15 SECTION 2. This Act does not affect rights and duties that
16 matured, penalties that were incurred, and proceedings that were
17 begun, before its effective date.



1 SECTION 3. New statutory material is underscored.

2 SECTION 4. This Act shall take effect upon its approval.



Report Title:

Family Leave; Notification of Benefits

Description:

Requires employers to notify employees of their entitlement to family leave, as well as possible adverse impact of taking family leave by posting a notice. (HB319 HD1)

