
A BILL FOR AN ACT

RELATING TO LABOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 104-3, Hawaii Revised Statutes, is
2 amended by amending subsections (a) and (b) to read as follows:
3 "(a) Every [~~such~~] contract subject to this chapter and the
4 specifications for [~~such contract~~] those contracts shall contain
5 a provision that a certified copy of all payrolls and a
6 certified copy of a fringe benefit reporting form supplied by
7 the department shall be submitted weekly to the governmental
8 contracting agency for review. The fringe benefit reporting
9 form shall itemize the cost of fringe benefits paid by the
10 general contractor or subcontractor for:
11 (1) Health and welfare benefits;
12 (2) Pension and annuity benefits;
13 (3) Vacation benefits;
14 (4) Continuing education and training benefits; and
15 (5) Other fringe benefit costs paid by the general
16 contractor or subcontractor.

1 The general contractor shall be responsible for the submission
2 of certified copies of the payrolls of all subcontractors. The
3 certification shall affirm that the payrolls are correct and
4 complete, that the wage rates contained therein are not less
5 than the applicable rates contained in the wage determination
6 decision of the director of labor and industrial relations
7 attached to the contract, and that the classifications set forth
8 for each laborer or mechanic conform with the work the laborer
9 or mechanic performed. Any certification discrepancy found by
10 the contracting agency shall be reported to the general
11 contractor and the director to effect compliance.

12 (b) Payroll records for all laborers and mechanics working
13 at the site of the work shall be maintained by the general
14 contractor and the general contractor's subcontractors, if any,
15 during the course of the work and preserved for a period of
16 three years thereafter. The records shall contain the name of
17 each employee, the employee's correct classification, rate of
18 pay, the itemized fringe benefit reporting form pursuant to
19 subsection (a), daily and weekly number of hours worked,
20 deductions made, and actual wages paid."

21 SECTION 2. Statutory material to be repealed is bracketed
22 and stricken. New statutory material is underscored.

1 SECTION 3. This Act shall take effect on July 1, 2050.

Report Title:

Little Davis Bacon Act; Fringe Benefits; Department of Labor and Industrial Relations

Description:

Requires the department of labor and industrial relations to include in certified payroll records a fringe benefit reporting form, on which contractors and subcontractors itemize the cost of fringe benefits paid to both union and non-union laborers who perform work for the construction, alteration, or repair of public buildings and public works. Effective 7/1/2050. (SD1)