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# A BILL FOR AN ACT

RELATING TO HOURS OF WORK.

**BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:**

1           SECTION 1. Chapter 78, Hawaii Revised Statutes, is amended  
2 by adding a new section to be appropriately designated and to  
3 read as follows:

4           "§78-       Staggered work week; authorized.   (a) Beginning  
5 January 1, 2010, the chief executive shall grant each public  
6 employee the option of being available for the transaction of  
7 public business under one of three types of staggered work week  
8 schedules as follows:

9           (1) Public employees who shall be available for the  
10           transaction of public business for a five-day, eight-  
11           hours-a-day work week, between the hours of 7:45 a.m.  
12           and 4:30 P.M., Monday to Friday, inclusive;

13           (2) Public employees who shall be available for the  
14           transaction of public business for a four-day, ten-  
15           hours-a-day work week, between the hours of 7:15 a.m.  
16           and 6:00 P.M., Monday to Thursday, inclusive; and

17           (3) Public employees who shall be available for the  
18           transaction of public business for a nine-day, eighty-



1 hours per two work weeks, inclusive, whose combination  
2 of hours and days shall be determined by the  
3 appointing authority.

4 (b) Any public employee who does not exercise a choice  
5 under subsection (a) shall be deemed to have exercised the  
6 option to be available for the transaction of public business  
7 for a five-day, eight-hours-a-day work week, between the hours  
8 of 7:45 a.m. and 4:30 p.m., Monday to Friday, inclusive.

9 (c) No option exercised under this section shall be deemed  
10 irrevocable; provided that the appointing authority may require  
11 an adequate period of notice prior to effecting a change in the  
12 work schedule of the public employee.

13 (d) A lunch period of forty-five minutes per day will be  
14 allowed all public employees, and shall not constitute working  
15 time under this section."

16 SECTION 2. New statutory material is underscored.

17 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY: 624.2

JAN 27 2009



**Report Title:**

Public Service; Hours of Work

**Description:**

Authorizes staggered work weeks for public employees.

