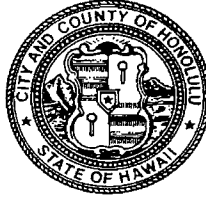


DEPARTMENT OF HUMAN RESOURCES
CITY AND COUNTY OF HONOLULU

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COPY

MUFI HANNEMANN
MAYOR



KENNETH Y. NAKAMATSU
DIRECTOR

February 22, 2008

LATE

The Honorable Rosalynn H. Baker, Chair
Committee on Ways and Means
The Senate
State Capitol
Honolulu, Hawaii

Dear Chair Baker and Members of the Committee:

I am Ken Y. Nakamatsu, Director of Human Resources of the City and County of Honolulu, and I am speaking on behalf of the Council of Mayors. Senate Bill 2710, Senate Draft 1 proposes to allow the rehire of retirees by county governments. The rehire of retirees is an important concept that will assist the county governments in meeting our workforce needs, and we respectfully request that you to allow this bill to move forward.

The Mayors have been working with the interested parties in an effort to gain consensus on this measure. Just yesterday the Mayors met with the Employees' Retirement System and, as a result of that meeting, the counties will be submitting information to the ERS so additional analysis on specific provisions may be made.

In light of these efforts, we ask for your favorable consideration of this bill.

Thank you for the opportunity to testify on S.B. 2710.

Sincerely,

A handwritten signature in black ink that reads "Ken Y. Nakamatsu".

KEN Y. NAKAMATSU
Director of Human Resources

HAWAII COUNCIL OF MAYORS

LATE

February 22, 2008

Testimony of the
Hawaii Council of Mayors
Bryan Baptiste, Mayor of Kauai
Mufi Hannemann, Mayor of Honolulu
Harry Kim, Mayor of Hawaii
Charmaine Tavares, Mayor of Maui

Before the
Senate Committee on Ways and Means

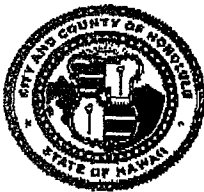
S.B. 2710, S.D. 1: Relating to the Re-employment of Retirees

The Hawaii Council of Mayors— Bryan Baptiste, Mufi Hannemann, Harry Kim, and Charmaine Tavares— supports S.B. 2710, S.D.1 , which would enable the county governments to rehire retiring employees. The county governments continue to face a protracted shortage of skilled workers caused by the retirements of baby boomers and competition from the private sector and other government jurisdictions. The shortfalls are acute in the construction-related occupations—engineers, inspectors, planners, and the like—and in our police forces.

We met yesterday with representatives of the Employees Retirement System and Employer-Union Health Benefits Trust Fund on this proposal, and met earlier with union leaders, and will continue this productive dialog.

We respectfully request your favorable consideration in continuing favorable action on S.B. 2710, S.D. 1.

Mahalo.



Mayor Mufi Hannemann
City and County of Honolulu
530 South King Street
Honolulu, Hawaii 96813



Mayor Charmaine Tavares
County of Maui
200 South High Street, 9th Floor
Wailuku, Hawaii 96793



Mayor Harry Kim
County of Hawaii
25 Aupuni Street
Hilo, Hawaii 96720



Mayor Bryan J. Baptiste
County of Kauai
444 Rice Street
Lihue, Hawaii 96766