

Date of Hearing: February 1, 2008

Committees: Senate Education and Judiciary & Labor

Department: Education

Person Testifying: Patricia Hamamoto, Superintendent

Title: S.B. 2652, Relating to education

Purpose: To provide for periodic wage adjustments for substitute teachers that are comparable to the wage adjustments negotiated for teachers in bargaining unit 5.

Department's Position: The Department of Education supports S.B. 2652 to provide periodic wage adjustments for substitute teachers with the inclusion of clarifying language in Section 2 (f) and amendment to include appropriations for the 2007 - 2008 and 2008 – 2009 school years.

Clarifying language for Section 2 (f): “Effective July 1, 2008, the board of education shall provide wage adjustments for substitute teachers. The wage adjustments shall be comparable to the across-the-board percent wage adjustments for teachers that are negotiated with collective bargaining unit 5.”

Amendment: There is appropriated out of the general revenues of the State of Hawaii the sum of \$2,000,000 for fiscal year 2008-2009 for retroactive across-the-board pay increases to substitute teachers for the 2007 – 2008 school year; and for negotiated across-the-board pay increases for the 2008 – 2009 school year. These funds will be recurring costs each fiscal year.