

UNIVERSITY OF HAWAII AT MĀNOA

School of Nursing and Dental Hygiene
Office of the Dean

**Testimony Presented Before
House Committee on Higher Education
House Committee on Health
March 11, 2008
2:00 p.m.
Conference Room 309**

**Stephanie Marshall, RN, MS
Director, Community Partnerships
University of Hawaii at Manoa
School of Nursing and Dental Hygiene**

SB 2146, SD 2 Relating to the Center for Nursing

Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committees:

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing. I support this bill which would extend the sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The four legislative mandates are listed below along with initiatives that Center has undertaken to meet each mandate:

Collect and analyze data regarding the current and future status and trends of the nursing workforce

- Conduct annual surveys of 100% of Hawai'i nursing programs to determine data and trends in educational capacity
- Conducted a survey in collaboration with the Board of Nursing on supply and characteristics of Hawai'i registered nurses
- Survey being conducted of licensed professional nurses (LPNs) to determine supply and characteristics
- A fact sheet provided annually on the nursing workforce to inform policy makers and stakeholders
- Nursing Workforce Summit held to inform strategic planning

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Conduct research on best practice and quality outcome

- Hawaii Partners in Nursing: Recruitment and Retention in Long Term Care funded by Robert Wood Johnson Foundation (\$275,000) and matching funds of \$125,000. (HMSA Foundation, \$105,000; Hale Makua, \$5,000; Queen Emma Nursing Institute, \$5,000; and the Center for Nursing, \$10,000)
- Small grants provided to support research and program development

Develop a plan for implementing strategies to recruit and retain nurses

- Leadership Development Program implemented; 102 registered nurses have participated from acute care facilities throughout the state
- Strategic plan developed to integrate education and practice
- New graduate internship/preceptor model being developed with community partners to increase new graduate RN employment opportunities and retention

Research, analyze and report data related to the retention of the nursing workforce

- Conducted a survey of 100% of Hawai'i nurses to focus on reasons for turnover
- Implemented a five year longitudinal survey of new graduate RNs
- Report submitted to the Legislature in response to SCR 76, on nurse staffing including a comprehensive review of the literature: *Nurse Staffing and Patient Outcomes: Examining the Evidence in Acute Care and Nursing Homes*

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.



Hale Kipa

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*Neighbor Island Board
Liaison*

March 10, 2008

To: Representative Maile Shimabukuro, Chair, Human Services and Housing Committee
Rep. Karl Rhoads, Vice Chair, Committee on Human Services & Housing
Members of the Human Services and Housing Committee

Representative Jerry Chang, Chair, Higher Education Committee
Rep. Joe Bertram, III, Vice Chair, Committee in Higher Education
Members of the Higher Education Committee

From: Jaque Kelley-Uyeoka, Deputy CEO-Outreach Services, Hale Kipa, Inc.
808 589-1829 x201

Testimony on SB2246 SD2: Relating to Higher Education Board Allowance for Former Foster Youth

Scheduled: March 13, 2008; 8:30 am, Conference Room 329

Hale Kipa, Inc. appreciates the opportunity to express its support for this Bill (SB2246) which extends the time frame in which a former foster youth may apply for a higher education board allowance. It provides former foster youth who are between 22 and 26 years of age as of July 1, 2008, and who are already attending a higher education institution, the opportunity to apply for a higher education board allowance within a year. It also increases the maximum age for the benefit and sets a maximum benefit length of 60 months.

Hale Kipa is advocating for the passage of this Bill.

Hale Kipa has been providing services to youth and their families for the past 37 years. It has been deeply concerned about youth who grow up in the foster care system and find themselves woefully unprepared and unsupported to make the transition into self-sufficiency.


Hale Kipa has Foster Care programs and works with the Department of Human Services to implement its Oahu Independent Living Initiatives. Through Hale Kipa's history of working with youth transitioning out of foster care, it's become clear that not all youth know what they want to do upon high school graduation and thus do not begin their college studies immediately. At the same time, many do enroll in college, find out they are not ready or do not have the necessary supports and drop out prematurely. Other youth begin college and need remedial studies, which extends their time needed to complete their studies while others, due the frequent disruptions during their adolescence, start college at a later age and won't graduate until after they are 22 or older. In each

of these instances, it is important to continue to encourage and have opportunities and resources available for these youth to complete their college education.

This Bill would prevent former foster youth from dropping out of school due to lack of financial resources but rather allow them the needed time and financial support to successfully achieve their college education.

We appreciate your willingness to consider this Bill and encourage you to pass it and provide benefits to a deserving special needs population.

Sincerely,



Jaque Kelley-Uyeoka, ACSW, LSW
Deputy CEO-Outreach Services
Hale Kipa, Inc.



HAWAII GOVERNMENT EMPLOYEES ASSOCIATION

AFSCME LOCAL 152, AFL-CIO

888 MILILANI STREET, SUITE 601 • HONOLULU, HAWAII 96813-2991



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The Twenty-Fourth Legislature, State of Hawaii
Hawaii State House of Representatives
Committee on Higher Education
Committee on Health

Testimony by
HGEA/AFSCME, Local 152, AFL-CIO
March 11, 2008

**S.B. 2146, S.D. 2. – RELATING TO
THE CENTER FOR NURSING**

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO supports the purpose and intent of S.B. 2146, S.D. 2. The nursing shortage in Hawaii is a serious problem that could jeopardize the health of thousands of people over the next decade unless we take corrective action, which includes continued funding for the Hawaii State Center for Nursing (HSCN) through the year 2014.

We believe HSCN has met its statutory mandates set by the Legislature through the following activities:

1. Collecting and analyzing data regarding the current and future trends of the nursing workforce through annual surveys of nursing programs and registered nurses.
2. Preparing and disseminating written reports about the nursing workforce data.
3. Conducting research on best practices and quality outcomes and funding small grants to support program development.
4. Developing a plan for implementing strategies to recruit and retain nurses, including a strategic plan to better integrate education and practice. The HSCN is also developing a new graduate internship/preceptor model to increase RN retention.
5. Researching, analyzing and reporting data related to the retention of nurses by surveying Hawaii nurses about the reasons for turnover, and by conducting a longitudinal survey of new graduate registered nurses.

Thank you for the opportunity to testify in support of S.B. 2146, S.D. 2.

Respectfully submitted,

Nora A. Nomura
Deputy Executive Director

HEDtestimony

From: Rose Ann [hahc@lava.net]
Sent: Monday, March 10, 2008 4:08 PM
To: HEDtestimony
Subject: testimony / House Committee on Health for March 11, 2008

Testimony Presented before
House Committee on Higher Education
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Name: Rose Ann Poyzer
Advisory Board Hawaii State Center for Nursing

SB 2146, SD 2 Relating to the Center for Nursing Chair Chang, Chair Green, Vice Chair Bertram, Vice Chair Mizuno and members of the Committee.

Thank you for this opportunity to provide testimony regarding SB 2146 SD 2, Relating to the Center for Nursing.

I support this bill which would extend the sunset clause for five years to 2014.

The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and the time to explore additional means of funding for future work. I feel very strongly that an interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

The Hawaii State Center for Nursing was established by the 2003 Legislature and is placed at the School of Nursing and Dental Hygiene at the University of Hawaii at Manoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community. The four legislative mandates are listed below:

1. Collect and analyze data regarding the current and future status and trends of the nursing workforce.
2. Conduct research on best practice and quality outcome.
3. Develop a plan for implementing strategies to recruit and retain nurses.
4. Research, analyze and report data related to the retention of nursing workforce.

In light of an ongoing nursing shortage in the state and the nation, it is most vital that the Center for Nursing continue its efforts to support nurses who are generating Hawaii specific solutions.

Nurses working in partnership with others can build a strong nursing workforce for the future.

Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue.

Thank you for this opportunity to testify.

Hawaii Pacific Health

55 Merchant Street • Honolulu, Hawaii 96813 • hawaiipacifichealth.org

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Tuesday, March 11, 2008 – 2:00pm
Conference Room 309

The House Committee on Higher Education

To: The Honorable Jerry Chang, Chair
The Honorable Joe Bertram III, Vice Chair

The House Committee on Health

To: The Honorable Joshua Green, M.D., Chair
The Honorable John Mizuno, Vice Chair

From: Art Gladstone
Chief Nurse Executive, Hawaii Pacific Health
Chief Operating Officer, Straub Clinic & Hospital

Re: Testimony in Strong Support of 2146 SD2 - Relating to Healthcare

Dear Honorable Committee Chairs and Members:

My name is Art Gladstone, Chief Nurse Executive for Hawaii Pacific Health (HPH) and Chief Operating Officer for Straub Clinic & Hospital. For more than a century, families in Hawaii and the Pacific Region have relied on the hospitals, clinics, physicians and staff of Hawaii Pacific Health as trusted healthcare providers. Our non-profit integrated healthcare system is the state's largest healthcare provider and is committed to improving the health and well-being of the people of Hawaii and the Pacific Region through its four hospitals -- Kapi'olani Medical Center for Women & Children, Kapi'olani Medical Center at Pali Momi, Straub Clinic & Hospital and Wilcox Memorial Hospital -- 18 outpatient centers and a team of 1,100 physicians on the islands of Oahu, Kauai and Lanai.

I am writing in strong support of SB2146 SD2 - Relating to the Center for Nursing - which would extend the program's sunset clause for five years to 2014. The five year extension is critical to allow the continuation of many programs which are currently underway at the Center and would allow time to explore additional means of funding for future work. Interruption of program activities and data collection would impact the efforts to alleviate the nursing shortage and to improve the retention of practicing nurses.

The 2003 Legislature established the Hawai'i State Center for Nursing, and placed it at School of Nursing and Dental Hygiene at the University of Hawai'i at Mānoa. Since becoming operational in April, 2005, the work of the Center for Nursing has benefited nurses, policy makers and the wider healthcare community.

In light of an ongoing nursing shortage in the state and the nation, it is vital that the Center for Nursing continue its efforts to support nurses who are generating Hawai'i specific solutions. Nurses working in partnership with others can build a strong nursing workforce for the future. Providing for a five year extension to 2014 will allow this valuable and beneficial work to continue. **We ask that you pass SB 2146 SD2.** Thank you for the opportunity to testify.

KAPI'OLANI
MEDICAL CENTER
AT PALI MOMI



KAPI'OLANI
MEDICAL CENTER
FOR WOMEN & CHILDREN



Straub
CLINIC & HOSPITAL

 **Wilcox Health**

**Luanne H. Long, RN
President, Hawaii Nurses' Association
91-942 Pahuhu Street
Ewa Beach, Hawai'i 96706**

March 11, 2008

RE: TESTIMONY OPPOSING SB 2146 SD2
RELATING TO THE CENTER FOR NURSING

To: Chair Jerry Chang, Committee on Higher Education
Chair Josh Green, Committee on Health

Good afternoon, Chair Chang, Chair Green and members of the Committee on Higher Education and the Committee on Health.

My name is Luanne Long. I am a Registered nurse in Hawai'i for over 15 years, and the elected President of the Hawai'i Nurses' Association. I strongly oppose SB2146, SD2 which extends the sunset clause till 2014 – a five year extension- in which funding of the Hawai'i State Center for Nursing is obtained by imposing a \$40.00 surcharge/tax upon nurses each time we renew our nursing license. I kindly request that language SB2146 SD2 be amended to include language from HB2134 HD2- which extends the sunset clause until 2010 (a one year extension).

In 2003, the Hawai'i State Center for Nursing was created with the objective of gathering data from the various healthcare facilities within the State, to shed light on the continuing nursing shortage; to use this data to find possible resolutions, and to make recommendations to legislators and healthcare proponents on best practices towards the recruitment of new nurses and the retention of seasoned bedside nurses, which then alleviates this continuing nursing shortage.

It is my understanding that the data has been collected over these past five years, and presented to this Legislature, including but not confined to the following:

- the number and frequency of patient falls with resulting injury, due to short staffing or due to increased patient care requirements disproportionate to the number of nurses,

- the frequency of mandatory overtime, or even the frequency of voluntary overtime, all of which still points to the need for more nurses at the bedside,
- the number/frequency of musculoskeletal injuries incurred by direct patient care nurses, taking them out of the workforce,
- the exodus of nurses leaving the profession for various reasons, to include working conditions, and all of the above cited situations.

Whether the State Center for Nursing has met its mandate as it was originally set out to do is not for debate at this time. However, the above situations clearly illustrate that the nursing shortage is, and should be, everyone's concern as it clearly affects everyone within the community. At some point in time, each of us, or someone we know – family, friends – would eventually require some type of health care.

So ask yourselves, why then should the nurses continue to be the primary revenue supporting this Hawai'i State Center for Nursing? Why does the State continue to impose this \$40.00 penalty charge on nurses each time they renew their licenses?

Looking at this from a different perspective, if a bill were to be introduced calling for a study on the effectiveness of legislators in the State of Hawai'i, and mandating that all expenses incurred on behalf of this bill/study be levied on each legislator, I sure would be curious to know how many legislators would jump up and vote in favor of this (theoretical) bill.

Hawai'i is not the only State with a Center for Nursing. There are other State Centers for Nursing throughout the United States. However, I am hard pressed to find another State that penalizes its own nursing populace by singling them out to be the means of revenue to sustaining their Centers for Nursing.

It may be helpful to look into the funding mechanisms of all other State Centers for Nursing to find alternate funding for the Hawai'i State Center for Nursing.

It is for the above reasons that I urge you to defer this bill or amend by including language from HB2134 HD2 – extending the sunset clause till 2010 (one year extension).

Thank you for allowing me to testify in opposition to SB2146 SD2.

Thank you for your support. The Nurses thank you.

**CLAUDINE M. TOMASA, RN
1268 MOKAPU BOULEVARD
KAILUA, HAWAII 96734
PHONE: 808-783-5396**

TESTIMONY OPPOSING SB 2146 SD#2 RELATING TO THE CENTER FOR NURSING

To: Chair Jerry Chang, Committee on Higher Education, and
Chair Josh Green, Committee on Health

From: Claudine M. Tomasa, RN

Date: March 11, 2008

Re: Senate Bill No 2146 SD#2 Relating to the Center For Nursing (CFN)

Good afternoon Chair Chang, Chair Green, and members of the Committee on Higher Education and the Committee on Health.

My name is Claudine Tomasa. I am a Registered Nurse and I am testifying in opposition to SB2146 SD2 which extends the sunset clause of Act 198 to expire in 2014 (a five year extension). I kindly recommend that the committees amend SB2146 SD2 to reflect language stated in HB2134 HD2, which extends the sunset clause till year 2010 (a one year extension).

The one year extension of the sunset clause will provide time for the CFN to find alternative funding and to conduct research that will actually help retain qualified, seasoned nurses - working at the bedside and caring for Hawaii's seriously ill patients. Many qualified, seasoned nurses have left bedside nursing or have cut their hours of work because of the poor Working Conditions which directly impacts Nursing Practice and a Nurse's ability or inability to provide safe, quality, patient care. This mass exodus is a major contributor to the Nursing Shortage in Hawaii's Hospital for which the CFN has failed to address during its three to four years of existence- funded by nurses, in which a majority of whom practice direct patient care at the bedside.

With the above being stated, I request that SB 2146 SD2 be held in committee or be amended to contain language from HB2134 HD2, and that the CFN be tasked to provide a comprehensive interim report- with actionable solutions- to the Legislators on data gathered from all Medical Facilities in the State of Hawaii during the last three years to include but not be limited to:

1. Unfilled vacant RN positions in Hawaii's hospitals.
2. Use of voluntary and mandatory overtime to staff nursing units. Data to include how many RNs are working through their meal breaks, how many RNs are returning to work after signing out off-duty, to complete their charting- and the reasons stated and frequency.
3. Use of agency nurses to staff nursing units- how many and how often during the last three years.
4. Number of work related injuries suffered by nurses who are caring for patients at the bedside- to include the root cause of sustained injuries.
5. Number of patient related outcomes- i.e. patient falls, postoperative infections, CVC infections, development of stage IV skin ulcers, medication errors- to include root cause and trends in relation to RN staffing.
6. The type of staffing/patient classification tool utilized by each hospital/ medical center staffed with Registered Nurses.

Actionable solutions provided by the CFN to address each nursing indicator listed above (#1 -6)

Thank you for allowing me to testify in opposition to SB 2146 SD2 and thank you for supporting Hawaii's Nurses – caring for Hawaii's Patients – at the bedside.

Hawaii Pacific Health

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Tuesday, March 11, 2008 – 2:00pm
Conference Room 309

The House Committee on Higher Education

To: The Honorable Jerry Chang, Chair
The Honorable Joe Bertram III, Vice Chair

The House Committee on Health

To: The Honorable Joshua Green, M.D., Chair
The Honorable John Mizuno, Vice Chair

From: Art Gladstone
Chief Nurse Executive, Hawaii Pacific Health
Chief Operating Officer, Straub Clinic & Hospital

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